



**NATIONAL GRANGE  
YOUTH AND YOUNG ADULTS  
2024  
PROGRAM BOOK**



**1ST EDITION August 2023**

This version of the Grange Youth Program Guide replaces all prior versions and will go into effect beginning November 2023.

For any additional updates or for more information

visit the National Grange Youth Website at [www.nationalgrangeyouth.org](http://www.nationalgrangeyouth.org)

**Questions or comments should be directed to:**

National Grange Youth/Young Adults Director

[Youth@nationalgrange.org](mailto:Youth@nationalgrange.org)

Or to

National Grange

1616 H St. NW Washington DC 20006

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**State Youth Directors, Youth, Young Adults, and Grange Youth Enthusiasts,**

What a year this past year has been. I am very grateful for the opportunity to have served this past year as your Youth and Junior Grange Director. It has been no easy task to oversee these two departments, but it has given me a newfound respect for each department in their own way. Over this last year I was able to create a National Youth Committee made up of Grange Youth and supporters from across the country. Together we tackled some big things and discussed many ideas for the future of the youth and young adult department. Together we determined what the mission of this department should be and where our focus should be driven. We looked at the current program and what was and was not working. We began to peel the onion back and reimagine some things we hope the future of this program can grow into.

It is our mission through the work in this department to **Inspire youth and young adults to grow in confidence to become strong leaders.** Through a focus on **Leadership, Community Service, Fellowship, and Education** we will persevere to create that reality within our young members.

Within this program book you will see many changes. Some old programs have been removed, some new things have been added, and for the longstanding programs you may see some changes there as well.

This year we really want to focus on state participation- getting your youth and young adults highly involved with state and local Grange work. While this isn't a change of goal; it is a change to how we want to accomplish that goal. We are simply laying a foundation for directors and/or subordinate Granges to work toward creating a successful program from their backyard. It has been no secret that we have, for several years now, seen a lower attendance and level of participation on the National side. To change that, we need to get back to our grassroots ways and work from the bottom up. It is my challenge to state youth directors and state presidents that you encourage work on the local level as we see a way for it to begin to trickle up to more state participation and then eventually national participation.

It is time for us to really hone in on where our successes are as well as where we fall in our efforts to reach young people. As you read through this year's program book you will see that several programs are geared toward state participation and local participation. It is our job to make sure that Subordinate Granges are getting this information so that they can begin to encourage younger members to take control of some projects and become active participants in their local community Granges. Yes, schedules are busy for so many youths, young adults, and young families. But we have to give them a reason to remember why Grange is important and why it is a beneficial part of their journey as they grow and develop into future leaders.

I look forward to working with all of the youth directors across the country as we go into this year with new programming that will help guide us into the future of our organization. Continue to strive to "Be Proud. Be Leaders. Be Grange Youth." If you have any questions, please do not hesitate to contact me.

Fraternally,

Samantha Wilkins  
National Grange Youth Development Director  
[youth@nationalgrange.org](mailto:youth@nationalgrange.org)

## EVENTS IN 2024

### National Convention

**Bettendorf, Iowa**

**November 12-16, 2024**

Isle Casino Hotel Bettendorf  
1777 Isle Parkway  
Bettendorf, IA 52722

### Regional Conferences

(All dates are tentative, check [www.nationalgrange.org](http://www.nationalgrange.org) for updated information)

**Great Plains Regional Conference-** June 7-9, Oklahoma

**Eastern Regional Conference-** July 26-28, Pennsylvania

**Midwest Regional Conference-** June 21-23, Ohio

**Northeast Regional Conference-** TBD

**Western Regional Conference-** April 25-27, Washington

## NATIONAL GRANGE YOUTH - AGE REQUIREMENTS

Grange Youth/Young Adult Ages have recently changed. Please note that the following changes will take a rolling effect over the next 2 years.

**Grange Youth-** Age 14-20

**Grange Young Adult-** Age 21-30 (Present-Nov 2025); Age 21-25 (Starting November 2025)

Although the National Grange Programming ages are changing the State Granges are still encouraged to continue their own Young Adults programs to a later age. Members older than 25 should now be stepping into the role of a Grange mentor and encouraging the younger generation to become involved members as they make the transitions into full adulthood.

### FINANCIAL DISCLAIMER:

**NATIONAL GRANGE AND GRANGE FOUNDATION CHECK POLICY:** All checks written on bank accounts for the National Grange and The Grange Foundation are valid for six (6) months from the date of issue. Checks not cashed by the recipient within six (6) months will be credited back to the organization as a donation.

### DATES & DEADLINES:

All contest/applications entries will be due **September 1**.

# G.R.A.N.G.E. Youth Pillars

## The Six Pillars of G.R.A.N.G.E. Youth

**Growth:** Growth in the Grange can mean a lot of things. Membership growth, leadership growth, and opportunities, or even professional growth. This pillar is dedicated to all of the hard work that we put in as Grangers.

**Ritual:** Grange has a very strong and distinct history. Preserving our history and relating its teaching to the present day can be tough. This pillar is dedicated to our history and finding unique ways to make it relevant to today's world.

**Action:** Granges have been long known for doing things in their communities, i.e. dinners, 5k's, food drives etc. This pillar is dedicated to that action that we do as Grangers.

**Networking:** This pillar is dedicated to gaining public speaking skills to help promote the Grange or connecting with other states, peoples in agriculture, and/or in legislation.

**Grassroots Advocacy:** Grange, since its inception, has been working in legislation as an advocate for agriculture and rural America. This pillar is dedicated to that legislative work and advocacy work that we do as Grangers, i.e., hosting town hall meetings, lobbying.

**Education:** Education has its own subheading withing our Declaration of Purposes. This pillar is dedicated to preparing our youth for leadership positions and giving them the opportunity to be good leaders and empowering their leadership skills.

## G.R.A.N.G.E. Youth Pillar Project

**Purpose** of the *G.R.A.N.G.E. Youth Pillar Project* is to encourage the youth and young adults of our organization to become active participants of their local/Pomona/State Grange.

**Expectations:** Each youth/young adult individual or small group will be tasked with choosing at least one project that falls in line with one or more of the six pillars of G.R.A.N.G.E. Youth and executing the project under supervision of one of the Local/Pomona/State Granges.

**Result:** Each year the youth who complete at least one pillar project will be recognized at the National Grange Convention for their hard work and creativity. For each pillar project completed the participant will earn a piece of that pillar to eventually receive the GRANGE Youth Pillar Award.

An individual or small group of youth/young adults are challenged to put together an event or project that aligns with one of the six pillars of G.R.A.N.G.E. Youth and track that project throughout the event's time frame. The event project must take place between September 1 to August 31 of the following year.

During the entire planning process of the project the individual or team will be responsible for putting together a project portfolio. This portfolio will have information from the entirety of the project from start to finish.

On the following page you will find information on the **Project Portfolio** and the contest rules/guidelines.

## G.R.A.N.G.E. Youth Pillar Project Portfolio

The Project Portfolio will need to be divided into 5 sections: **Identify Need, Objective, Planning Process (Before), Action (During), and Follow-Up (After).**

A summary page will need to be included for each project/event. Be as descriptive in each section as possible.

**Identify Need-** This is the section where you will identify the need for your project. This need must tie into one of the 6 pillars. BE as specific and detailed as possible in completing this section.

**Objective-** This is a specific result that you want to achieve withing the time frame given. Objectives are measurable. This is the basic tool that underlies all planning and strategic activities.

**Planning Process: (Before event)-** This is the stage where you will implement all the who, what, where, when, how, costs, resources, etc.

**Action-** This section will be the 'meat' of your portfolio. It is the section where you detail out everything. Things to be included in this section are emails, letters, other correspondences, flyers/advertisements, social media posts, pictures from the event, along with any other information you may want to include.

**Follow-Up (After event)-**This section will be how you wrapped up your event. Everything that you did following the event; Thank-you letters, list of donations made, etc. This section will also need to include a reflection. Your reflection should include things that went well, things that you could have done better, things that you feel went well but would change in the future etc.

## G.R.A.N.G.E. Youth Pillar Project Contest: Submission Date: September 1

Rules:

- 1) Project must take place between September 1, 2023- August 31, 2024.
- 2) Project may be done individually or with a small group.
- 3) Project portfolio must be submitted/Post Marked to National Grange Youth Director by September 1.
- 4) Prior to the National Grange Convention, the contestants will meet via Zoom with a panel of judges to discuss their project. Presentation will be at least 5 minutes long but no longer than 8 minutes. And will be followed by questions from the judges.

Portfolios will be displayed at the National Grange Convention Showcase and winners will be announced during the Grange Honors night celebration.

Projects will be judged in two categories: Portfolio and Presentation. The project with the highest overall score in both divisions will be considered the best of show winner.

### **Presentations will be judged on:**

*Non Verbal Skills:* Eye Contact, Body Language, Poise

*Verbal Skills:* Elocution, Enthusiasm, Delivery

*Content:* Subject Knowledge, Organization, Grammar/Mechanics

*Appearance:* Appropriateness for their presentation.

### **Portfolios will be judged on:**

*Appearance:* Neatness, appealing, creativity

*Content:* Divided into 5 sections, includes a complete project summary page and organization of contents.

*Mechanics:* Grammatical Accuracy and Sentence Structure.



# PLANNING GUIDE SUMMARY



(This page can be modified but all headings need to be in the correct order)

**Identify Needs:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Objective:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Planning Process:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Action:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Follow-Up** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



## G.R.A.N.G.E. Youth Pillar Project Inspiration Calendar

Pillar	Possible Dates	Possible Events to Plan/Ideas to help with Pillar Projects
<div style="font-size: 48pt; font-weight: bold; text-align: center;">G</div> <div style="text-align: center;">Growth</div>	<b>December and January</b>	<ul style="list-style-type: none"> <li>• Membership Drive</li> <li>• Grange Hall Open House</li> <li>• Hosting workshops about professional Growth for your community- i.e., Budget 101, preparing taxes, resume building, living will preparation etc.</li> </ul>
<div style="font-size: 48pt; font-weight: bold; text-align: center;">R</div> <div style="text-align: center;">Ritual</div>	<b>February and March</b>	<ul style="list-style-type: none"> <li>• Practice Code Reading</li> <li>• Hold a Degree Discussion in each of the seasons that coincides with the 1<sup>st</sup> four degrees.</li> <li>• Host a Degree Day</li> </ul>
<div style="font-size: 48pt; font-weight: bold; text-align: center;">A</div> <div style="text-align: center;">Action</div>	<b>April and May</b>	<ul style="list-style-type: none"> <li>• Grange Month Activities</li> <li>• Plan a Community Service Project</li> <li>• Organize a fundraiser for your Grange or a specific cause.</li> <li>• Host a Food Drive</li> </ul>
<div style="font-size: 48pt; font-weight: bold; text-align: center;">N</div> <div style="text-align: center;">Networking</div>	<b>June and July</b>	<ul style="list-style-type: none"> <li>• Regional Conferences</li> <li>• Vamp up your social media- contact your state communications director to see where you can help and give youth perspective on social media posts</li> <li>• Talking to State and Local Legislatures</li> </ul>
<div style="font-size: 48pt; font-weight: bold; text-align: center;">G</div> <div style="text-align: center;">Grange Advocacy</div>	<b>August and September</b>	<ul style="list-style-type: none"> <li>• State Grange Preparation and Resolutions</li> <li>• Election Preparation</li> <li>• Talking to State and Local Legislatures on specific Grange issues</li> <li>• Hold a candidate forum/town hall meeting</li> </ul>
<div style="font-size: 48pt; font-weight: bold; text-align: center;">E</div> <div style="text-align: center;">Education</div>	<b>October and November</b>	<ul style="list-style-type: none"> <li>• Deaf Awareness Activity in your community (see Junior Handbook for specific events you could host)</li> <li>• Work with Juniors on their Passports</li> <li>• Leadership workshops</li> <li>• Prepare for a special speaker event at your Grange meeting.</li> </ul>

## GRANGE YOUTH ADVOCACY

In this section you will find information on the 'Local Advocacy Project', Legislative Experience, Grassroots Activism Scholarship, and the John Trimble Legislative Experience

### Local Advocacy Project:

Do you have an issue that affects your community? How can you make a difference and create change within your community? With this project we are encouraging our Youth and Young Adults to identify issues within their community and research the issue and be an advocate for change. Within this process the Granger should learn the legislative process of the Grange and the community in which they are working for a change. (i.e., local government, school board, HOA, etc.)

#### All ages can participate in this project.

Use the following steps to execute your Local Advocacy Project.

- **Step 1. Identify your community in need.**
  - Identify what community type you are interested in helping.
  - This can be within your Grange, town, school, subdivision, etc.
- **Step 2. Identify the Issue in which you are going to be advocating for.**
  - Identify what do you want to be advocating for?
  - Is this a Grange, school, local, state, or national issue?
- **Step 3. Identify the Reason you are advocating.**
  - Once you have identified the issue determine why this issue is relevant and why you should be advocating for a change.
- **Step 4. Create a Plan**
  - Determine how you can positively affect the change you are trying to create.
  - Come up with a solution to work on solving the issue.
- **Step 5. Write a resolution.**
  - Now that you have identified all the necessary components needed to advocate for a cause, write a resolution to your local Grange. This resolution can be held as a local resolution to have the Grange take a stance on a localized issue or this resolution can be sent on further depending on who the community in need is.
  - Check your local/state/national policies to make sure that this is not a current issue that the Grange is already working on.
- **Step 6. Presentation**
  - Once your resolution has passed; it is time to get to work and advocate for your cause.
  - Schedule a meeting with the correct officials and present your plan for change and advocate for why you think these changes are important.

#### Example:

##### Community- School

**Issue-** Homework is given three nights a week and you believe it should only be given once a week and due at the end of the week.

**Reason-** You believe homework should only be given once a week because kids are busy in the evenings, and it would give them an entire week to work on the assignment.

**Plan:** You want to speak to the school board to make the entire school follow the same homework guidelines and you need support from other community members/parents.

**Resolution:** Present your plan in writing or by bringing the issue to the attention of the Grange and speak on your suggestions and plans of action.

**Presentation:** You went to speak with the school board about the issues and presented your plan of action and encouraged the school board to vote for a change in the homework policy.

**At the conclusion of and during your local project please post your progress to your Grange social media accounts or inform the National Grange Youth Director of your advocacy efforts.**



## Legislative Experience

### State Legislative Experience 2024

Since 2020 Your National Youth, National Junior Grange and National Grange Legislative Departments have worked together to develop a legislative experience to teach our young members about the legislative process of our grassroots organization and worked to develop relationships with representatives and departments from around the country.

During past legislative experiences, we have taught attendees the basics of government and Grange policies. We are now working to encourage our states to provide their own legislative experience for their young members.

We want and encourage Youth, Young Adults and Juniors to join together at their state capitol and participate in a state legislative day. The purpose of this Legislative Experience is for Junior and Youth/Young Adult aged Grangers from across their state to come together and learn about how the Grange functions on the legislative side. Youth and Juniors should be educated in the many ways in which Grangers and citizens alike can advocate on issues they feel are important to shape public policy and communities in which they live.

We encourage states to take their members behind the scenes and look at what government is and how it operates in their own state. Junior and Youth members, along with their leaders/parents, should be invited to attend the State Legislative Experience that can be planned by the State Grange or assigned departments. Junior and Youth Leaders accompanying must adhere to the State and/or National Grange Child Protection Policy.

Grangers should make plans to attend briefings with important information pertaining to the Grange Legislative Department. Plans should also include meetings with governmental departments (such as the Department of Agriculture and Department of Education), meetings with Congressmen and Senators from your state and a tour of the State Capitol.

Just as our Grange Declaration of Purposes suggests, we will ensure that our Grange Youth, Young Adults and Juniors “take a proper interest in the politics of one’s country” so they might become the informed and involved citizens required to move America forward and to guarantee a better society for future generations.

The purpose of getting Youth and Young Adults Grangers involved in this Legislative experience is for Young members from across the state to develop an understanding about how the Grange functions on the legislative side.

Should your State make plans for a legislative day we ask that you keep the National Grange updated on your event.

## Grange Grassroots Activism Scholarship

**Deadline: February 1- Sponsored by Potomac Grange #1, Washington, DC**

Any Youth, Young Adult, or Junior that has applied to attend a State or National Legislative Experience event is eligible to apply for the Grange Grassroots Activism Scholarship. The scholarship application with supplemental materials will be submitted to the National Grange Youth/Young Adult Director and will be passed along to the National Grange Legislative Director and Potomac Grange #1 for selection. Two travel/lodging scholarships, not to exceed \$500 each, will be awarded.

Applicants must submit ALL of the following:

1. The completed application forms.
2. Youth and Young Adult Members:
  - a. Submit an Op-ed you wrote advocating on behalf of the Grange for a specific policy issue, OR a copy of a resolution you have written and presented to your Community/Subordinate, Pomona, or State Grange. Including information, the date of presentation and outcome.
3. An essay about what you want to gain by attending the Legislative Experience
4. Two letters of reference;
  - a. one from your State Master/President, State, Subordinate/Community, or Pomona Legislative Director or State Youth Director or from a National Grange Officer demonstrating your character, ability for engagement, and activism and interest in Grange policy.
  - b. The second letter can be from anyone outside of the family unit.
5. If selected as a winner of the scholarship- the awardee will be required to submit travel expenses and a written or verbal report of their experience of why it was a valuable experience to them as a Granger and a young person. \*Zoom teleconferencing will be available\* These submissions must be given to Potomac Grange #1.

# Grange Grassroots Activism Scholarship Application

**Deadline: February 1**

State \_\_\_\_\_ Subordinate/Junior Grange & No. \_\_\_\_\_

Applicant Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Circle One:              Junior (5-13)              Youth (14-20)              Young Adult (21-25)

General Biographical Information: (education, years in the Grange, etc.) and other information of relevance.

Have you held any Grange offices or served on any committees, etc? If so, please indicate these below.

Have you worked or volunteered for any local, state or national political campaigns or offices? If so, please indicate these below.

I certify that the above information is correct.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/ Guardian Signature (if under 18)

\_\_\_\_\_  
Date

Please indicate the name of your references whose letters you have attached to this application.

Name: \_\_\_\_\_ Position \_\_\_\_\_

Name: \_\_\_\_\_ Position \_\_\_\_\_

# John Trimble Legislative Experience

**Application Deadline: September 1**

**The John Trimble Legislative Experience (JTLE) provides youth and/or young adults interested in the legislative aspect of the National Grange the opportunity to see the innerworkings of committees and the grassroots legislative policy development efforts that are held at the National Grange Convention.**

**Up to two members will be selected to take part in the John Trimble Legislative Experience.**

- Each youth will serve on one of the National Grange Legislative Committees, where they will become a voting member of that committee. They will review and discuss resolutions given to said committee and they will help the committee with research and discussion to guide the committee in their decision-making efforts.
- The JTLE Participant will take part in delegate training and can speak on the resolutions presented to the delegate body during the National Grange Session.
- The JTLE Participant will also serve as a staff assistant to the National Grange Legislative Director and other National Grange staff as directed. As an assistant the participant may be given additional logistical duties and have the opportunity to see the inside work process of the National Grange. The participants' additional work should not conflict with the opportunities to see the National Delegates work on the floor.

## **Rules/Requirements**

- JTLE Participants may only participate in the program one (1) time.
- Participants must be between 16 -25 years of age.
- Applications along with letters of support from Subordinate Grange President, State Youth Director (if applicable), and State Grange President must be sent to the National Grange Youth Director by September 1 of the year in which you are applying.
- As a guest of the National Grange their room costs will be paid for (room to be shared with other participants) and you will be gifted tickets to certain meal functions.
- Transportation to and from the convention is at the expense of the participant.
- Any participant who fails to comply with the guidelines set up will be expected to pay their own expenses.

## John Trimble Legislative Experience Application

<b>Name:</b>	<b>Age:</b>
<b>Grange Name:</b>	<b>Grange Number:</b>
<b>Address:</b>	<b>Phone:</b>
<b>Email:</b>	<b>T-shirt Size:</b>
<b>Date Joined Grange:</b> _____	<b>Highest Degree held in the Grange:</b>
<b>Average meeting attendance in past year:</b> _____	
<b>Current and past office or Committees you have served on? (Include Subordinate/Pomona/State)</b>	<b>Select top 3 Committees you are interested in serving on:</b> <input type="checkbox"/> <b>Citizenship &amp; Taxation</b> <input type="checkbox"/> <b>Conservation</b> <input type="checkbox"/> <b>Labor, Judiciary &amp; Transportation</b> <input type="checkbox"/> <b>Agriculture</b> <input type="checkbox"/> <b>Education and Health</b> <input type="checkbox"/> <b>Grange Law</b> <input type="checkbox"/> <b>Grange Growth</b>

**Include the following on a separate sheet:**

☐ Biography-at least 500 words about yourself. Within your biography, please include information about your family, Grange experience, any leadership experience you have had inside and outside of the Grange (civic and service clubs, professional organizations, school, church etc.), List any awards you may have received, and any legislative experience you have had (resolution writing, state convention delegate or participant, local government interactions etc.)

☐ 1 page essay on why you want to participate in the JTLE and how you plan to use this experience in your future Grange story.

☐ Include three (3) 4x6 color photos (include one family picture)

☐ Letters of Recommendation (Subordinate President, State Grange President, State Youth Director (if applicable))

### Participation Waiver:

By agreeing to participate in the John Trimble Legislative Experience I will be able to attend the National Grange Convention for the entire week and will be able to cover any costs associated with attending the convention. I understand that if I am unable to comply with rules set forth by the National Grange Youth Director and Legislative Director, I will be held liable to repay any expenses associated with my attendance. By signing below I also give my permission to be photographed and appear in any publications produced by the National Grange.

\_\_\_\_\_  
 \_\_\_\_\_ (Printed Name)  
 \_\_\_\_\_ (Signature) Date: \_\_\_\_\_

**If under the age of 18 Parent Consent:**

\_\_\_\_\_  
 \_\_\_\_\_ (Printed Name)  
 \_\_\_\_\_ (Signature)

**SUBORDINATE & STATE GRANGE CERTIFICATION-** This will certify that the above-named person is an active member in good standing of our Grange and is eligible to participate in this program, and that the information contained in this report is correct to the best of your knowledge:

**SUBORDINATE PRESIDENT(or Secretary)**

Signature \_\_\_\_\_ Date: \_\_\_\_\_

**STATE GRANGE PRESIDENT**

Signature \_\_\_\_\_ Date: \_\_\_\_\_

# National Grange Youth Officer Team

## Application Deadline: September 1

Applicants will be informed by September 15 if they are selected as a member of the Youth Officer Team.

**The National Grange Youth Officer Team is a group of youth and young adults from across the nation that have the opportunity to represent not only their State Grange but also the National Grange, as a National Youth Officer representative for the National Grange Convention.**

The purpose of the Youth Officer Team (YOT) is to allow youth and young adults of our organization the opportunity to learn from the Officers of the National Grange and to gain an inside perspective of the duties those officers hold. This is an opportunity for the YOT to meet with leaders from each of the Grange States and learn what it means to be in such a leadership position. The YOT will have the opportunity to step up and represent youth across the country by participating in the opening of the Grange on the declared 'Youth & Junior' day of our National Convention. They will partake in an opening drill, opening ceremonies, introduction of special guests, quick orders of business, and closing drills. This is a great opportunity for the youth officers to shine and take center stage as a representative of all youth and the future of our organization.

The Youth Officer Team will be responsible for attending all youth related activities at the National Grange Convention (Wednesday-Saturday) this includes leadership training and educational workshops/activities, participating in all rehearsals for the opening ceremonies, attending a meet and greet function with the National Officers, attending the Youth Tour and Celebration Banquet, and any other duties as assigned.

### Officer Duties:

- President, Vice President, Steward, Assistant Steward, Lady Assistant Steward, Gate Keeper, and Chaplain will all have speaking parts that must be memorized.
- The lecturer will need to choose the opening song.
- Chaplain will be required to attend the GROW Club banquet to give the blessing.
- The secretary will need to be prepared to call the roll of Youth Officers-and will be responsible for taking minutes during the youth opening, if necessary, business arises.
- Ceres, Assistant Steward, and Lady Assistant Steward will need to know how to present the flag properly according to the Official Flag presentation Ceremony offered by the National Grange.
- Assistant Steward and Lady Assistant Steward will be responsible for creating an opening and retiring drill. Opening drill is limited to 6 minutes and retiring drill is limited to 3 minutes.
- Musician applicants must submit a musical demonstration tape/video or recommendation letter about their musical abilities.
- There are 18 offices to be filled: President, Vice-President, Lecturer, Steward, Assistant Steward, Lady Assistant Steward, Chaplain, Treasurer, Secretary, Gatekeeper, Ceres, Pomona, Flora, four executive committee members, and Musician.
- Officer members may not serve more than one term in the same office. (Executive Committee member 1-4 will serve as the same office)

### Requirements

- Youth and Young Adult members must be between the ages of 14-30.
- Submit the complete application.
- Submit a 600 word biography speaking about: yourself, family, Grange story, leadership opportunities, and community service you have done.
- Submit 2 letters of recommendation- Subordinate President & State President or State Youth Director.
- Submit 3 4x6 photos- 1 individual, 1 family, and 1 participating in a Grange activity.
- Each officer must attend the youth tour and celebration banquet. Youth Officers are responsible for funding their own transportation, rooming, as well as any costs associated with attending the National Convention. A small stipend may be awarded to youth officers who show exemplary participation.



## National Grange Youth Officer Team Application

<b>Name:</b>	<b>Gender:</b>
<b>Grange Name:</b>	<b>Grange Number:</b>
<b>Address:</b>	<b>Phone:</b>
<b>Email:</b>	<b>Age:</b>
<b>Date Joined Grange:</b> _____  <b>Average meeting attendance in past year:</b> _____  <b>Highest Degree held in the Grange:</b> _____	<b>Will you need a school excuse for your attendance at the National Convention?</b> ___ Yes    ___ No <b>If yes, please provide the name in which we will address a letter to:</b> _____
<b>List the offices you are interested in filling:</b> <b>1<sup>st</sup> Choice</b> _____  <b>2<sup>nd</sup> Choice</b> _____  <b>3<sup>rd</sup> Choice</b> _____	<b>T-Shirt Size:</b>
<b>Attached:</b> ___ 600-word biography speaking about: yourself, family, Grange story, leadership opportunities, and community service you have done. ___ 2 -letters of recommendation: State President and/or State Youth Director and Subordinate President. ___ 3- 4x6 photos- 1 individual, 1 family, and 1 participating in a Grange activity.	<b>Please let us know how you plan to fund your trip if selected as a youth officer.</b>

### Disclaimer

I hereby apply to be considered for the National Grange Youth Officer Team. I understand that as a member of the team I will be expected to attend all youth activities/workshops outlined in my orientation guide that I will receive at the beginning of convention. I will be expected to be on my best behavior as a representative of my State Grange, my family, and as a member of and representative of the National Youth Officer team. I understand that I will be attending this event at my own cost and am responsible for any fees and expenses incurred. By signing below, I also give my permission to be photographed and appear in any publications produced by the National Grange.

Your Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ (if under 18)

### Subordinate and State Certification:

This certifies that the above-named individual is an active member in good standing of our Grange, and is eligible to participate in this program, and that the information contained in their application is correct to the best of your knowledge. Also, I understand that funds will not be provided by the National Grange at this time and that this individual may need to be aided to cover meals, travel, and lodging expenses.

Subordinate President or Secretary Signature: \_\_\_\_\_

State President or Youth Director Signature: \_\_\_\_\_

## National Grange Youth Officer Team T-Shirt Design Contest

The National Grange Youth Officer Team members will be provided a shirt to wear during the Youth Opening at the National Grange Convention. Any Grange member may submit a design to be placed on the t-shirt that will be worn by the team. All submissions will be uploaded to the National Grange/Grange Youth Social media accounts for a 10-day online voting race.

1. Designs must be no more than two (2) colors and a front design only.
2. Designs must be original artwork created by the applicant and non-copyrighted work
3. Designs must be submitted as a .PNG or .JPEG image via email to the National Grange Youth Director-([youth@nationalgrange.org](mailto:youth@nationalgrange.org)) no later than September 1.
4. Voting will take place in September at the close of submissions and will be open for 10 days. The Winning design will be announced the day after voting closes.

**All entries must be submitted with a waiver of release:**

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### Waiver of Release

Name: \_\_\_\_\_

Grange Name and Number: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_ T-shirt Size: \_\_\_\_\_

**I, the above-named participant, have voluntarily registered to participate in the Youth Officer T-Shirt Design Contest. I do hereby give the National Grange Youth Department, an entity of the National Grange, the right to use the original artwork that I have submitted to the Youth Officer T-shirt Design Contest. By signing below, I grant the right to the National Grange Youth Department to publish, display, or otherwise make the design available for viewing. These rights will not expire but will exist for as long as the company continues to use the design. Additionally, by signing this release I acknowledge that I have read the contest guidelines, rules and that my submission is original, non-copyrighted work.**

**Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_**

# Youth & Young Adult Ambassador Program

**Application Deadline: September 1**

**The purpose of the Ambassador program is to provide the opportunity for Youth and Young Adults to become a representative of their state Grange and a mentor to their peers across the country.**

**State Ambassadors** will have the opportunity to attend the National Grange Convention as a representative of their state. During the Convention they will have the opportunity to build onto their leadership skills, broaden their view of the Grange from a National perspective, receive educational training to be utilized in their own states, and build relationships with Grangers across the nation.

Each State Ambassador will have the opportunity, if they choose, to run for the **National Grange Leadership team**. This team will be composed of leaders from the Youth and Junior Grange departments. The individual(s) selected for the National Leadership team will have the opportunity to be the voice and face of the National Grange youth department for a one-year term. It is at the discretion of the National Grange Directors/President and Interview board how many members are selected to become a member of this team.

**Each state may send up to four (4) representatives from their state that meet the following criteria:**

- Youth and Young Adult Ambassadors must be between the ages of 16 and 25. Having observed their 16<sup>th</sup> birthday but not their 26<sup>th</sup> birthday by December 31 of the year that they attend the National Grange Convention. If under the age of 18 they must have their parents' consent to participate.
- Ambassadors must have been a Grange member in good standing for a minimum of one year at the time they attend the National Grange Convention.
- **Submit the following by September 1.**
  - Application (see next page)
  - Letters of Recommendations: Subordinate Grange President (or Secretary), State President, State Youth Director (if applicable), and from a person outside the Grange (i.e., teacher, club leader, coach etc.)
  - Ambassador portfolio- ½ inch binder with photos and highlights from your time in the Grange.
  - Biography- 500 words to include information about you, your family background, your education, Grange journey, and any other details you see fit.
  - If running for National Leadership team also include a 1-page essay on why you believe you could make a positive impact as a member of the National Leadership team.
  - 3 4x6 photos- to include a headshot, participation in a Grange activity, and a family photo.
- Ambassadors may only run for the National Grange Leadership Team one time as a youth participant and one time as a young adult participant.
- Participants will be required to attend National Grange Convention beginning Wednesday evening -Saturday evening.
- All Ambassador participants who have yet to be inducted into the G.R.O.W. Club will be invited to become a member of this elite alumni association of the Grange Youth Department.
- A small stipend may be awarded to each candidate based on their participation.

## Youth & Young Adult Ambassador Application

<b>Name:</b>	<b>Age:</b>
<b>Grange Name:</b>	<b>Grange Number:</b>
<b>Address:</b>	<b>Phone:</b>
<b>Email:</b>	<b>T-shirt Size:</b>
<b>Date Joined Grange:</b> _____	<b>Are you interested in running for the National Grange Leadership Team?</b> YES      NO
<b>Average meeting attendance in past year:</b> _____	
<b>Current and past office or Committees you have served on? (Include Subordinate/Pomona/State)</b>	<b>If you are running for the NGLT and interested in attending session early please Select top 3 Committees you are interested in serving on:</b> ___ Citizenship & Taxation ___ Conservation ___ Labor, Judiciary & Transportation ___ Agriculture ___ Education and Health ___ Grange Law ___ Grange Growth

**Submit the following by September 1.**

- Application
- Letters of Recommendations: Subordinate Grange President (or Secretary), State President, State Youth Director (if applicable), and from a person outside the Grange (i.e., teacher, club leader, coach etc.)
- Ambassador portfolio- ½ binder with photos and highlights from your time in the Grange.
- Biography- 500 words to include information about you, your family background, your education, Grange journey, and any other details you see fit.
- If running for National Leadership team also include a 1-page essay on why you believe you could make a positive impact as a member of the National Leadership team.
- 3 4x6 photos- to include a headshot, participation in a Grange activity, and a family photo.

**Participation Waiver:**

By agreeing to participate in Ambassador Program I will be able to attend the National Grange Convention Wednesday- Saturday and will be able to cover any costs associated with attending the convention. I understand that if I am unable to comply with rules set forth by the National Grange Youth Director, I will be held liable to repay any expenses associated with my attendance. By signing below, I also give my permission to be photographed and appear in any publications produced by the National Grange.

\_\_\_\_\_  
 \_\_\_\_\_ (Printed Name)  
 \_\_\_\_\_ (Signature) Date: \_\_\_\_\_

**If under the age of 18 Parent Consent:**

\_\_\_\_\_  
 \_\_\_\_\_ (Printed Name)  
 \_\_\_\_\_ (Signature)

**SUBORDINATE & STATE GRANGE CERTIFICATION-** This will certify that the above-named person is an active member in good standing of our Grange and is eligible to participate in this program, and that the information contained in this report is correct to the best of your knowledge:

**SUBORDINATE PRESIDENT (or Secretary)**

Signature \_\_\_\_\_ Date: \_\_\_\_\_

**STATE GRANGE PRESIDENT**

Signature \_\_\_\_\_ Date: \_\_\_\_\_

## G.R.O.W. Club: “Go Right On Working”

The G.R.O.W. Club is an elite club that is made up of Grange members who have participated in the National Grange Prince, Princess, Young Couple, Young Patron, Ambassador or Horizon Leadership programs or have served as Youth team members or as a National Grange Youth Director.

- A. All G.R.O.W. Club members uphold the theme of the Club by assisting in developing and promoting local, state and national youth programs.
- B. All G.R.O.W. Club members are encouraged to wear their G.R.O.W. Club pin.
- C. An Annual reunion/meeting will be held at the National Convention with the possibility of introducing the newest members of the Club.
- D. G.R.O.W. Club members are expected to encourage their local Granges, Grangers, Pomona Granges, and State Granges to support the Grange Foundation Leadership Fund.
- E. An address and e-mail database will be continually updated with current members' information.
- F. G.R.O.W. Club members have benefited from the Youth Leadership Fund; therefore, they realize the value of the Fund. G.R.O.W. Club members will act as 'Booster Club' for the Youth Leadership Fund. G.R.O.W. Club members are encouraged to submit fundraising ideas. G.R.O.W. Club members may be utilized in fund raising efforts.
- G. G.R.O.W. Club members will elect a board, which will consist of six elected members and two ex-officio members. One (1) representative from each of the following regions shall be elected by a majority vote at the annual meeting: Mid-Atlantic, Great Plains, Midwest, Northeast, Southeast, and Western. A rotating board has been established, therefore allowing each member to serve for three years. The board shall select their own officers. The National Grange President and the National Youth Development Director will serve as ex officio members.
- H. G.R.O.W. Club board will be instrumental in planning the yearly activities for the G.R.O.W. Club.

Find the current G.R.O.W. Club representatives under the G.R.O.W. Club tab on the National Grange Youth Website.

### National G.R.O.W. Club Travel Scholarship

Application deadline: October 20<sup>th</sup>

The G.R.O.W. Club has established a scholarship to assist the National Youth/Young Adult Ambassadors and National Youth Officer team participants cover some of their costs to attend national session. Applications are due October 20<sup>th</sup>. Winners will be announced at National Session during the G.R.O.W. Club reception. **Applications are available online.**

### National G.R.O.W. Club Washington DC Experience Travel Scholarship

Application Deadline: TBA

The G.R.O.W. Club has established a scholarship to assist the Grange Youth and Young Adults to attend the Washington DC Experience. Applications will be available online at a later date.

# Wib & June Justi Youth Community Service Award

In partnership with the National Grange Community Service Department

Community Service is and continues to be an integral part of the Grange that allows local members to interact and serve the communities where they reside. The National Grange Youth Department and the National Grange Community Service Department have partnered together to create the National Grange Wib and June Justi Youth Community Service Award.

Wib Justi served as the very first National Grange Director of youth activities. He served in that role along with his wife June for 18 years. Through their service to the young members of our organizations they found their life's calling. The Justis were known for always utilizing the saying "I'd Be Delighted" This phrase has carried on through generations of the Grange and continues to this day. When a member is called upon to participate in a Grange activity or help out with something many times you will hear them say "I'd Be Delighted."

Through the work that Wib & June Justi provided to the Grange and youth across the globe we couldn't think of a bigger honor than recognizing Grange youth and young adults in their name for their continued service to their Grange and communities. This award will be given to the youth that exemplify the life of the Justis and their 'I'd Be Delighted' attitude.

Subordinate and Pomona Granges may make a recommendation to their State Committees. Also State Presidents, State Youth Committees and/or State Community Service Committees can nominate a Grange Youth/Young Adult between the ages of 14 and 25, or a group of Grange Youth for this award.

All recommendations will be reviewed by a panel of judges and one individual or group will be selected to receive the Wib and June Justi Community Service Award. All applicants will be recognized for their efforts and receive a certificate of appreciation, while the award recipient will also have their name placed upon a plaque housed at the National Grange Headquarters as well as a personal award of appreciation.

Nominations must be received by September 1.

# Wib & June Justi Youth Community Service Nominations Form

Submissions Deadline: September 1

Nominee(s) Name:	Nominee(s) State: Nominee(s) Grange Name & Number:
Nominee(s) Phone Number:	Nominee(s) Email:
Name of Grange Submitting Nomination:	Chairperson's Name:
Chairperson Phone Number:	Chairperson's Email:

Please explain how this young Granger embodies the "I'd be delighted" attitude of the Justis:
Describe a specific project that this individual has taken part in and tell who benefitted from the project? Was this a new or ongoing project?
What kind of impact or results has the Grange and/or community seen as a result of this individual's service?
Feel free to add additional details about this individual's serving nature.

Feel free to use additional pages if necessary

## Junior Mentor Award

*in conjunction with the National Junior Grange Department*

Grange youth and young adults can have a powerful impact on the Grange experience with our youngest members. These youth invest into our Junior Grangers at multiple levels – at the community, Pomona and state levels. This award is designed to recognize the Grange youth and young adults that go above and beyond to guide and mentor Junior Grangers.

State Masters, State Youth Committees and/or State Junior Grange Committees can nominate a Grange youth/young adult, between the ages of 14 and 25. Application deadline is September 1.

State winners will receive a certificate and be recognized at National Session during Youth Leadership Days. The Junior Grange and Youth Departments will organize a committee to select one overall winner. The overall winner will receive a plaque in recognition of their achievements.

If you have questions, contact National Grange Youth Development Director at [youth@nationalgrange.org](mailto:youth@nationalgrange.org) or National Junior Grange Director [junior@nationalgrange.org](mailto:junior@nationalgrange.org).

Please mail the applications to National Youth director.



# Junior Mentor Award Entry Form

**Due: September 1**

Nominee(s) Name: \_\_\_\_\_

Nominee(s) State and Subordinate Grange: \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Please tell us why this person should be selected:

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How has this youth/young adult impacted the lives of Junior Grangers?

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Please list some specific tasks, projects or initiatives that this youth has led to inspire Juniors

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Give some examples of how they have gone above and beyond to help Junior Grangers and/or a Junior Grange Department

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Feel free to use additional pages if necessary

Name of Grange submitting nominee: \_\_\_\_\_

Chairperson's Name: \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

# GRANGE BASEBALL

## Grange Baseball

Individuals have the opportunity to gain knowledge about the Grange and Junior Grange, its history, and impact on rural America.

Grange Baseball gives you the opportunity to expand your knowledge of the organization in many different areas, while enhancing your critical thinking, problem solving, communications and listening skills

Questions will be gathered from: The National Grange roster, youth and Junior programs, past trivia challenges, manual, degrees, Grange history books, Digest of Laws, Journal of Proceedings, etc.

**Age:** 14-25 years of age by December 31 of the competing year.

- Participants will be divided into two teams: Blue Agates or Golden Sheaves.
- Play will last for five innings or one hour. In the case of a tie breaker an extra inning will be played.
- Each team will get 3 outs per inning. (An out is an incorrect answer.)
- When a player gets up to bat, they will spin to determine what level of base question they will receive.
- The type of base hit will determine the difficulty of the question.
- Participants will have 15 seconds to answer a single or double question; 30 seconds to answer a triple or homerun question.
- Junior Baseball players may request help from a pinch hitter (help from the audience) no more than 3 times over the total length of the game.

- Once the teams have been decided, the teams will need to come up with a line-up. Teams cannot help the batter answer a question.

-Statistics will be kept on each individual player. The top players (1 Youth, 1 Junior) from each state with the best slugging percentages will represent the state at National Session. These participants will be referred to as "Silver Sluggers".

-For anyone not participating, team cheering sections are highly encouraged.

-Anyone can participate at a state level, only Juniors/Youth/Young Adults will be able to participate at National session.

**The top 3 contestants with the highest scores in the national contest within the Youth Category will win a cash prize.**

**Contestant's information must be submitted no later than Nov. 1 to the National Youth Director at [Youth@nationalgrange.org](mailto:Youth@nationalgrange.org).**

**Name**

**Age**

**State**

**Grange Name and Number**

**Mailing Address**

# National Public Speaking Competition

## Notification of participation due November 1

States will be responsible for hosting a public speaking competition. Each state is to declare one best of show winner for their state contests. State winners will then qualify to participate in the National Grange Public Speaking Contest which will be held during the National Grange Convention.

### Age Categories:

**Youth: 14-20**

**Young Adult: 21-25**

**Alumni: 26+**

There will only be one category for public speaking and that will be a prepared speech category. States are encouraged to host an impromptu speech contest as a way to encourage the development of public speaking skills within their state. Only Prepared Speech winners will be allowed to move on to the National competition. 1<sup>st</sup> – 3<sup>rd</sup> place winners will receive a cash prize.

### Prepared Speech:

**Topic:** Open category- contestants may choose to present a prepared speech over any topic of their choosing.

**Time:** Speeches must meet the minimum requirement of 3 minutes and a maximum of 5 minutes.

**Presentation:** The contestant may use a slide show presentation with their speech. However, if the contestant plans to use this presentation at the National Competition, they must share the presentation in advance (By Nov 1) to present it at the National Convention.

**Outline:** A paper outline must be provided for the judges. Please prepare at least 3 copies.

**Question:** The contestant will be asked an impromptu question at the conclusion of their speech. This question will relate to the speech topic. The contestant will have one minute to answer.

### Rules:

- The contestant must be the Best of Show winner from their state contest.
- In order to qualify for the National Contest, the contestant must notify the National Youth Director no later than November 1 of the year in which they are competing.
- The contestant must be a Grange member in good standing.
- Speeches must meet time requirements: minimum 3 minutes and maximum of 5 minutes.
- Outlines must be given to the National Youth Director, prior to presentation. 3 copies.
- Contestants will be judged on
  - Text- Content, Composition, and Topic
  - Delivery- Voice, Command of Audience, Stage Presence, Expression, Mannerisms & Gestures
  - Impromptu Answer- Response
  - Other- Time limit, Speech Outline.

# National Sign-A-Song Competition

## Notification of participation due November 1

States will be responsible for hosting a sign-a-song competition. Each state is to declare one best of show winner for their state contests. State winners will then qualify to participate in the National Grange Sign-A-Song Contest which will be held during the National Grange Convention. 1<sup>st</sup> – 3<sup>rd</sup> place winners will receive a cash prize.

### Categories:

**Novice-** one who is beginning to learn sign, has had no more than three sign language classes, and has entered the sign-a-song contest no more than two times.

**Hobbyist-** one who signs on an occasional basis and strictly for fun. One who has entered the sign-a-song contest more than two times.

**Group-** Two or more people signing the song.

### Rules:

1. The contestant must be the best of show winner from their state.
2. Contestant must provide music to the National Youth Director by November 1 along with their notification of entry.
3. Day of competition contestant must provide 3 copies of their lyrics for the judges.
4. Signers will be judged on
  - a. Communications Skills- Utilization of total communications skills, sign language ability, sign clarity.
  - b. Expression- Body expression/display of emotion, expression of key thoughts through body movement, mouthing words for lip reading
  - c. Overall Presentation- Dressed appropriately, Confidence, Timing/Uniformity
5. Props and Costumes are permitted.
6. Contestants must sign their own name and song title before beginning.
7. The contestant must inform the audience and judge what type of sign language they will be using (Pidgin , ASL, ESL, etc.)
8. Anyone who is a professional instructor or receives money for signing may not enter and will be deemed ineligible for the National Contest- they are encouraged to participate in the state level as a demonstration only.

# Parliamentary Procedure Contest

## Notification of Team Entry- Due Sept 1

### Purpose:

The purpose of this contest is to encourage Grange Youth and Young Adults to learn how to effectively participate in a business meeting and to assist in the development of their leadership, public speaking, and problem-solving skills.

Youth & Young Adult members will use parliamentary procedures to conduct an orderly and efficient meeting, following the meeting format, including the Grange opening and closing as prescribed in the 2023 subordinate Grange manual. The Parliamentary Authority for the contest shall be the most current edition of Robert's Rules of Order, Newly Revised.

### Teams must exhibit the following:

- Demonstrate knowledge of parliamentary law.
- Conduct Grange business effectively.
- Present a logical, realistic, and convincing debate on motions.
- Record complete and accurate minutes.
- Present memorized speaking parts during the opening and closing ceremonies.

### Team makeup:

- Teams must be composed of 6 Grange members in good standing.
  - These members will fill the roles of *President, Vice President, Steward, Chaplain, Secretary, and Gatekeeper*.
- At least four (4) members of the team must be Grange Youth/Young Adults. The other two (2) members of the team can be any Grange member in good standing.
- Multi-State/Region teams are permitted.

### RANDOM TEAM MAKEUP

- **If you are interested in participating in this contest but are unable to create a team, you may contact the National Youth Director to be placed in a team pool. This will be a group of interested members yet to locate a team. Members must relay their interest by September 1 and will be placed on a team if available by September 15.**

See Next Page for Rules and Procedures:

## Parli-Pro Cont.

### Event Rules:

1. Notification of having a team/entering team pool is due September 1.
2. Each team member must participate in the following activities: a) written examination, b) opening ceremonies, c) team demonstration, d) closing ceremonies, and e) oral questions.
3. Opening and closing ceremonies must be memorized.
4. 5 points will be deducted for every team member using a manual for assistance.
5. The most current edition of Roberts Rules of Order, Newly Revised, will be the Parliamentary Authority for the contests. IF there is a discrepancy between RONR, the Grange Digest of Laws followed by the Manual will override RONR.
6. Business casual Dress is recommended.
7. Each team will have 15 minutes to complete the demonstration. Time will begin when the President signals with one rap of the gavel and will end at the conclusion of the Closing Ceremonies.
8. Opening Ceremonies will take no more than 5 minutes and closing ceremonies no more than 3 minutes. The remaining time should be used for the demonstration of new business.
9. The order of business will begin at the conclusion of opening ceremonies and begin with the consideration of New Business.
10. Each team member must present two debates. Each debate will be worth a maximum of 15 points; if the member exceeds two debates during the demonstration, the top two debates will be counted.
11. Following the disposal of all New Business, the team will perform Closing Ceremonies.
12. Judges will ask one oral question (containing 1-2 parts) of each team member at the conclusion of their demonstration. Members may not consult with or receive help from team members and must answer individually.
13. Written Test: Each team member will be given 45 minutes to complete a test consisting of 25 questions covering:
  - Opening and Closing Ceremonies
  - Standard Order of Business
  - Grange Knowledge
  - Permissible Motions

### National Grange Youth Parliamentary Procedure Contest Judges Score Card

	Written Test	Opening Ceremony	Debate (2x, 15 pt each)	Required Motion	Oral Question	Individual Total
Master	/25	/15	/30		/10	/80
Overseer	/25	/15	/30	/50	/10	/130
Steward	/25	/15	/30	/50	/10	/130
Chaplain	/25	/15	/30	/50	/10	/130
Secretary	/25	/15	/30		/10	/80
Gatekeeper	/25	/15	/30	/50	/10	/130
Totals	/150	/90	/180	/200	/60	/680
Main Motion		Notes			/50	
Conclusion Reached					/65	
Team Voice, Poise, Expression					/50	
Closing					/20	
TEAM TOTAL			/135			
Deductions for Overtime						
Total Points			/1000			



The National Grange and National Junior Grange and Youth Departments encourage you to follow the National Grange Child Protection Policy and obtain a background check through the company “Safe Gatherings”

[www.safegatherings.com](http://www.safegatherings.com) as an alternative for having to obtain and find your own background check company.

It is highly encouraged to have every person in our organization that is working in a supervisory position with our Juniors and Youth under 18 years of age to undergo this background check through Safe Gatherings as it is a National Background Check program that covers many levels of security checks as well as providing a training on working with vulnerable youth and adults.

### **The benefits of utilizing Safe Gatherings for the Grange is:**

- A No Hassle system: State Masters, Directors, and Leaders now have the pressure taken off them to make sure these critical steps are taken appropriately in accordance of their state laws.
- Everything is handled from the National Grange office and your information is kept 100% safe and secure through the Safe Gatherings Network. (No personal information is held with the National Grange)
- Safe Gatherings provides 4 levels of background checks: Local, State, National, and Sex Offender.
- Safe Gatherings provides Professional Reference Checks
- Safe Gatherings provides training for abuse prevention and ideas on how to appropriately work with minors who are at their most vulnerable time in life.
- LOW COST- the break down cost for the 2-year clearance through Safe Gatherings is less than \$2.00 a month.



### **BEGIN YOUR BACKGROUND CHECK TODAY:**

[www.safegatherings.com](http://www.safegatherings.com)

Search “Grange” to register under our organization

**Our vision is for a world in which all children, youth, and vulnerable adults are protected and feel safe.**

Unfortunately, that’s not the world we live in, which is why Safe Gatherings has created a comprehensive system that screens and educates staff and volunteers – to help

prevent abuse and make the world a safer place for those among us who are most vulnerable.

For more information: Please contact National Junior Grange Director Samantha Wilkins at 210.838.7892 or [junior@nationalgrange.org](mailto:junior@nationalgrange.org)

# National Grange Child Protection Policy

The National Grange is committed to providing an environment that is safe for Juniors and Youth during National Grange activities. This policy is designed to protect our young people, instill confidence in those entrusting us with their children, and protect adult volunteers and staff from allegations that may be unwarranted.

Any individual age 18 and above, in a leadership position working directly with Juniors and Youth under 18, must obtain a clean and clear **national background check** through a company approved by the National Grange Executive Committee. It is highly recommended that the online service Safegatherings.com be used. All reports are kept confidential by Safe Gatherings and are not in possession of the National Grange, and are valid for two years.

Any individual age 18 and above, in a leadership position working directly with Juniors and Youth under 18 must obtain a clean and clear background check before their participation in any National Grange sponsored event. These events include but are not limited to: National Grange Session, Regional Conferences, Camps (i.e. Revival), and any other National Grange sponsored events.

The costs to obtain these background checks will be borne by the individual unless they are National Grange Staff, Directors, or members of the National Grange Youth Team, when the cost will be paid from their National Grange budget.

If an individual fails the background check they will not be permitted to work with Junior Grangers and/or Youth age Grange members.

## Guidelines

Two deep leadership – there should always be at least two leaders age 21 or older at all Junior or Youth functions.

No one-on-one contact – One-on-one contact between adults and Juniors or Youth under 18 is not permitted. If the necessity for one-on-one interactions between adults and children arises, the interaction should occur in an unenclosed area and with the knowledge of another adult.

Adopted August 20, 2019