

G.R.A.N.G.E Youth Pillar Project

(This is to replace the achievement award seals, Right on Target Award and Focus Area Contest)

An individual or a group, up to three youth/young adults, are challenged to put together an event or project within their Subordinate, Pomona, or State Grange that aligns with one of the six pillars of G.R.A.N.G.E Youth and track that project throughout the events time frame. The event or project must take place between October 1 and September 30th. Once the event or project has concluded (and throughout) youth will put together a project portfolio to show their beginning, during, and end progress. Youth will have to complete a planning guide summary to be included in their portfolio.

The Pillar Project is to hone in on the passions, creativity and leadership abilities of Grange Youth and Young Adults. The pillars are meant to be vague because, like many Granges, everything we do is unique and fits for our State, Pomona and Subordinate Granges needs. The pillars serve as the six main things that we should be striving to live by as G.R.A.N.G.E. youth.

A Planning Guide Summary will need to be submitted to the National Youth Director by September 1. Portfolios will need to be brought to National Session by State Masters or State Youth directors by the opening of session to be put on display in the showcase.

Project Portfolio

The project portfolio will need to be divided into 5 sections: Identify Need, Objective, Planning Process (Before), Action (During), Follow-Up (After).

A summary page will need to be included for each project/event. Be as descriptive in each section as possible.

Identify Need- This is the section where you will identify the need that will tie into your Pillar of choice. You will need to be specific and detailed.

Objective: This is a specific result that you want to achieve within the time frame given. Objectives are measurable. This is the basic tool that underlies all planning and strategic activities.

Planning Process: (The Before)- This is the stage of all of the who, what, when, where, how, cost, resources, etc.

Action: This section will be the "meat" of your book. It is the section where you detail out everything. Things to be included in this section: emails, letters, other correspondence, flyers/advertisements, social media posts, pictures from the event.

Follow-Up: This section will be how you wrapped up your event. Everything that you did following the event; thank-you letters, donations made, etc. This section will also need to include a reflection. Reflections include things that went well, things that you could have done better, things that you feel went well but would change in the future.

The Six Pillars of G.R.A.N.G.E. Youth

Growth

Growth in the Grange can mean a lot of things. Membership growth, leadership growth, and opportunities, or even professional growth. This pillar is dedicated to all of the hard work that we put in as Grangers.

Ritual

Grange has a very strong and distinct history. Preserving our history and relating their teaching to the present day can be tough. This pillar is dedicated to our history and finding unique ways to make it relevant to today's world.

Action

Granges have been long known for doing things in their communities; i.e. dinners, 5K's, food drives, etc. This pillar is dedicated to that action that we do as Grangers.

Networking

This pillar is dedicated to gaining public speaking skills to help promote the Grange or connecting with other states, people in agriculture, in legislation.

Grassroots Advocacy

Grange, since its inception, has been working in legislation as an advocate for agriculture and rural America. This pillar is dedicated to that legislative work and advocacy work that we do as Grangers; i.e. hosting town hall meetings, lobbying.

Education

Education has its own subheading within our Declaration of Purposes. This pillar is dedicated to preparing our youth for leadership positions and giving them the opportunity to be good leaders and empowering their leadership skills.

G.R.A.N.G.E Pillar Project Inspiration Calendar

| Pillar | Possible Dates | Possible Events to Plan/Ideas to help with Pillar Projects |
|--|----------------------|--|
| <p>G</p> <p>Growth</p> | December and January | <ul style="list-style-type: none"> • Membership Drive • Grange Hall Open House • Hosting Workshops about Professional Growth for your community- ie; Budget 101, preparing taxes, resume building, Living Will preparation, etc. |
| <p>R</p> <p>Ritual</p> | February and March | <ul style="list-style-type: none"> • Practice Code Reading • Hold a Degree Discussion in each of the seasons that coincides with the 1st four degrees. • Host a Degree Day |
| <p>A</p> <p>Action</p> | April and May | <ul style="list-style-type: none"> • Grange Month Activities • Plan a Community Service Project • Organize a fundraiser for your Grange or specific cause • Host a food drive |
| <p>N</p> <p>Networking</p> | June and July | <ul style="list-style-type: none"> • Regional Conferences • Vamp up your Social Media- Contact your State Communication Director and see where you can help give a youth perspective on social media posts • Talking to State and Local Legislators |
| <p>G</p> <p>Grassroots Advocacy</p> | August and September | <ul style="list-style-type: none"> • State Grange Preparation and Resolutions • Election Preparation • Talking to State and Local Legislators • Hold a candidate forum/town hall meeting |
| <p>E</p> <p>Education</p> | October and November | <ul style="list-style-type: none"> • Deaf Awareness Activity in your community • Work with Juniors on their Passports • Leadership Workshops |



Planning Guide Summary



(This page can be modified, but all headings need to be in the correct order)

Identify Needs

Objective

Who, What, When, Where, How, Resources, Cost, etc.

Planning Process

Action

Follow-Up