



State Youth Directors, Youth, Young Adults, and Grange Youth Enthusiasts,

What a crazy year 2020 was. I was truly saddened that I wasn't able to spend time with youth, young adults, and other Grangers at the regional conferences in 2020. It proved to be a time that, as Grangers, we must persevere with whatever is thrown at us.

With the pandemic still looming in the background, some of our events may be altered or canceled. It is with regret that we must cancel the 2021 Washington DC Experience. Last year's event was a huge success and I was looking forward to seeing how many more young faces we could bring to Washington DC. It will be continued in 2022. The Grange Inter-State Youth Exchange (GISYE) will continue, but there may be stipulations put in place because of the pandemic. As we move forward with this unpredicted time, there may be changes or modifications to all programming. I will keep you all updated if those changes arise.

I am excited to announce the introduction of Grange Debate to this year's program. It will be a contest held at regional conferences only. The Code Reading contest will also be held as a regional conference. I hope that with these contests being held regionally, it will garner more interest since there are fewer travel costs to stay within the region rather than travel to National Session, and it will also allow more time at National Session for building our young Grange leaders.

The National Grange Youth Department remains committed to recognizing Youth Achievements through its Youth recognition programs- National Youth Officer Team, Horizon Leadership Program, and the John Trimble Legislative Experience. Please review the guidelines for each of these programs because there have been some changes made for these programs as well.

I look forward to working with all of the youth directors across the country as we go into 2021 with new programming that will help guide us into the future of our organization. Continue to strive to "Be Proud. Be Leaders. Be Grange Youth."

If you have any questions, please do not hesitate to contact me.

Fraternally,

Mandy Bostwick National Grange Youth Development Director

11690 Ferguson Road Ozawkie, KS 66070 youth@nationalgrange.org

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## Grange Inter-State Youth Exchange (GISYE)

Submission Deadline: April 15

AGES 16-20

The GISYE program provides the opportunity for exchange visits between youth Grange members and families in different states. The exchange, of 7 to 10 days in length, is designed to help the young Grangers to develop a better understanding of the community and Grange life of other areas. By thus building interest, enthusiasm and the increased youth membership should result.

### The Plan

This program is open to singe Grange members (minimum of one year) in good standing who are more than 16, but less than 20, years of age on April 15, and in good physical condition.

The exchange is boys with boys, and girls with girls. One-way GISYE assignments are also possible. It is not restricted to rural families. SO far as possible, exchange will be placed with families of the same or similar religious faith.

Applications are received by the National Grange Youth Department, which then selects the exchanges. Upon notifications of their selection, each pair of exchangees will arrange their own schedule of visits. These should be 7 to 10 days in length and preferably sometime between June 15 and September 1.

Travel arrangements are the responsibility of the exchangees and their host families. The cost is to be borne by the family involved. Each exchange will get an official "GISYE" pin.

### The Exchange

Exchangees should correspond with their host families prior to making the visit. Upon arrival, they will participate in all the family activities of their host.

If it also a responsibility of a GISYE to publicize the program and make a report of their visit to the National Grange Youth Department.

### The Host Family

The host family will accept the exchange as a member of the family and, as such, provide room, board and laundry service while the exchangee is in their home. ALL PARENTS/LEGAL GUARDIANS AND ANY PERSON OVER THE AGE OF 18 LIVING IN THE HOST FAMILY HOME MUST HAVE COMPLETED A SAFE GATHERINGS BACKGROUND CHECK

#### The Grange

The Subordinate and Pomona Granges should arrange a special program or activity in honor of the exchanges and assist in assuring the success of the exchange program.

# **GISYE Application Form**

Name						
(Last)		(First)			(Middle	)
Address						
Street Num	nber	City		State	Zip cod	е
Telephone	Ac	je	Date of	Birth		_
Email Address						
Health (circle) Go	od Fair	Pooi	r	Physical H	Handicap	
Religion						
Name and address of cl	ergyman					
Member of			G	range No.		
Date of Joining		Degree	e(s) Held_			
Present offices and com	ımittees assignı	ments held in	the Grai	nge:		
Past offices and commit	tee assignmen	ts				
Membership in organiza						
Offices Held, honors rec	, ,					
Hobbies:						
Education: Year in Scho	ol	Co	ourse of S	Study		
Future Plans						
Does your home have:	Electricity (d	circle) Yes	No			
Plumbing (circle) Yes	No	Bathroom (	(circle)	Yes	No	
Have you participated	in the exchang	ge before (ci	rcle)	Ye	s N	10

We would like to p	articipate in the GISYE p	orogram because
		old:
Have both parents	completed a Safe Gat	therings background check?
	mbers, over the age of k?	18, completed a Safe Gatherings
Father/Legal Guar	dian #1 Signature	Mother/Legal Guardian #2 Signature
******	********	*************
<b>References:</b> References need to	o be someone outside	the Grange and outside the family unit.
•	o hesitation in recomm	erences for the members of the applying ending them as hosts for a young visitor from
Reference 1		
Date	Printed Name:	
Signature		
Email:		Telephone
Reference 2		
Date	Printed Name:	
Signature		
		Telephone
and the state of	and	

To be completed by Subordinate Grange to which applicant belongs.

Our Grange, after personal investigation by the undersigned, recommends this applicant and family for participation in the Grange Inter-State Youth Exchange Program. We Understand that we will be a host to an incoming exchange.

Grange Name	Grange No
Master	Telephone
Email	
Youth Chairman	Telephone
Email	
Mail this form before April 15 to you	r State Grange Youth Director. It is the responsibility
of the State Directors to investigate	all applications and forward their comments to the
National Grange Office before May	y 1.
	**************************************
I, after personal investigation by the	undersigned, recommend this applicant and family
for participation in the Grange Inter	r-State Youth Exchange Program.
State Youth Director Signature	
State Youth Director Printed Name	
Comments:	

The National Grange reserves the right to accept or reject any or all applications.

## Washington DC Experience - TBD

Your National Youth, National Junior and Legislative Departments and in alignment with Apathy Not Allowed (Apathy Not Allowed books available from the National Grange office)

### Registrations Due by February 1

Registration available online www.nationalgrangeyouth.org

Youth, Young Adults and Juniors are invited to join us for the Washington DC Experience. The purpose of the Washington DC Experience is for Junior and Youth/Young Adult aged Grangers from across the country to come together and learn about how the Grange functions on the legislative side. Youth and Juniors will be educated on the many ways in which Grangers and citizens alike can advocate on issues they feel important to shape public policy and communities in which they live.

During the Washington DC Experience, Grangers are invited to get an up-close and behind the scenes look at what government is and how it operates in Washington, DC. Junior and Youth members, along with their leaders/parents, are invited to attend the Washington DC Experience. Junior and Youth Leaders accompanying must adhere to the National Grange Child Protection Policy.

Grangers will attend briefings with important information pertaining to the Grange Legislative Department. Plans will also include meeting with governmental departments (such as Department of Agriculture and Department of Education) meeting with Congressmen and Senators from your state and a tour of DC to be included.

Just as our Grange Declaration of Purposes suggests, we will ensure that our Grange Youth, Young Adults and Juniors "take a proper interest in the politics of one's country" so they might become the informed and involved citizens required to move America forward and to guarantee a better society for future generations.

Make plans to join us now. Travel and lodging costs are the responsibility of the attendees with a \$150 registration fee to cover some meal costs and tours.

See application for the Grange Grassroots Activism Scholarship opportunity

DUE TO THE COVID-19 PANDEMIC WE WILL NOT BE HOSTING THE WASHINGTON DC EXPERIENCE IN 2021. WE ARE LOOKING FORWARD TO HAVING AGAIN IN MARCH OF 2022.

## **Grange Grassroots Activism Scholarship**

Deadline: February 1-Sponsored by Potomac Grange #1, Washington, DC

Any Youth, Young Adult, or Junior that has applied to attend the Washington DC Experience is eligible to apply for the Grange Grassroots Activism Scholarship. The scholarship application with supplemental materials will be submitted to the National Grange Youth Director and will be passed along to the National Grange Legislative Director and Potomac Grange #1 for selection. Two travel/lodging scholarships, not to exceed \$800, will be awarded.

Applicants must submit ALL of the following:

- 1. The completed application form.
- 2. Youth and Young Adult members:
  - a. Submit an Op-ed you wrote advocating on behalf of the Grange for a specific policy issue, OR a copy of a resolution you have written and presented to your Community/Subordinate, Pomona or State Grange including information on a date of presentation and outcome
- 3. An essay about what you want to gain by attending the Washington Experience
- 4. Two letters of reference; one from your State Master/President, State, Subordinate/Community, or Pomona Legislative Director or State Youth Director or from a National Grange Officer demonstrating your character, ability for engagement and activism and interest in Grange policy. The second letter can be from anyone outside of the family unit

## **Grange Grassroots Activism Scholarship Application**

Deadline: February 1 State \_\_\_\_\_Subordinate Grange & No. \_\_\_\_\_ Applicant Name \_\_\_\_\_ Mailing Address \_\_\_\_\_ City, State, Zip \_\_\_\_\_ Phone\_\_\_\_\_Email\_ Circle One: Junior (5-13) Youth (14-21) Young Adult (22-35) General Biographical Information: (education, years in the Grange, etc.) and other information of relevance. Have you held any Grange offices or served on any committees, etc.? If so, please indicate these below. Have you worked or volunteered for any local, state or national political campaigns or offices? If so, please indicate these below. I certify that the above information is correct. Signature Date Parent/ Guardian Signature (if under 18) Date Please indicate the name of your references whose letters you have attached to this application Name: \_\_\_\_\_\_ Position \_\_\_\_\_ Name: \_\_\_\_\_\_ Position \_\_\_\_\_

## **Youth Community Service Award**

In conjunction with National Grange Community Service Dept.

Community Service is an integral part of the Grange that allows local members to interact and serve the communities where they reside. The National Grange will continue to recognize winners on the state level. The National Grange Youth Department and National Grange Community Service Department are pleased to announce the National Grange Youth Community Service Award.

State Masters, State Youth Committees and/or State Community Service Committees can nominate a Grange youth/young adult between the ages of 14 and 35, or a group of Grange Youth for the award. The application deadline is September 1.

State winners will receive a certificate and be recognized at National Session during Youth Leadership Days. The Community Service and Youth Departments will organize a committee to select one overall winner. The overall winner will receive a plaque in recognition of their achievements.

If you have questions contact National Grange Youth Development Director at youth@nationalgrange.org or National Grange Community Service Director Pete Pompper at mbeachgranger@gmail.com or 609-820-6239 (c).

Electronic applications can be found at: www.nationalgrangeyouth.org

# Youth Community Service Award Entry Form

Due: September 1

Nominee(s) Name: _		
Nominee(s) State ar	nd Subordinate Grange:	
Address		
City	State	Zip Code
Pease tell us why thi	s person should be selected:	
	unity service activity that was c activity. Was this a new or ong	
What was the impac	ct or results of the community s	ervice activity?
Who else was involv	ed? Explain or describe their co	ontribution.
Feel free to use add	itional pages if necessary	
Name of Grange su	omitting nominee:	
Chairperson's Name	o:	
Address		
	State	
Phone:	Email:	

## **Junior Mentor Award**

in conjunction with the National Junior Grange Department

Grange youth and young adults can have a powerful impact on the Grange experience with our youngest members. These youths invest into our Junior Grangers at multiple levels – at the community, Pomona and state levels. This award is designed to recognize the Grange youth and young adults that go above and beyond to guide and mentor Junior Grangers.

State Masters, State Youth Committees and/or State Junior Grange Committees can nominate a Grange youth/young adult, between the ages of 14 and 35. The application deadline is September 1.

State winners will receive a certificate and be recognized at National Session during Youth Leadership Days. The Junior Grange and Youth Departments will organize a committee to select one overall winner. The overall winner will receive a plaque in recognition of their achievements.

If you have questions contact National Grange Youth Development Director at youth@nationalgrange.org or National Junior Grange Director junior@nationalgrange.org.

Please mail the applications to youth director.

Electronic applications can be found at www.nationalgrangeyouth.org

# Junior Mentor Award Entry Form

Due: September 1

Nominee(s) Name	:					
Nominee(s) State and Subordinate Grange:						
Address						
City Pease tell us why t	State his person should be selected:	Zip Code				
How has this youth	n/young adult impacted the live	s of Junior Grangers?				
Please list some sp inspire Juniors	ecific tasks, projects or initiatives	s that this youth has led to				
	oles of how they have gone about a Junior Grange Department/	ve and beyond to help Junior				
Eagl from to use or	Aditional pages if pagescap.					
	dditional pages if necessary					
Name of Grange	submitting nominee:					
Chairperson's Nar	me:					
Address						
City	State	Zip Code				
Phone:	Email:					

# Youth Grange Member Recruitment Award

In conjunction with the Membership Department

Membership is a valuable part of the Grange experience and it is the responsibility of all members to grow the Grange. Youth are a part of the membership growth process.

To encourage youth and young adults to grow the Grange, the youth department in conjunction with the membership department will be recognizing youth and young adults for their recruitment efforts. The program will run from Oct. 1 to Sept. 30.

Members recruited can be of any age and must have never joined the Grange before. Membership application forms must be properly submitted to the state Grange. The award will be submitted by your state youth director with verification from the state Master and membership director (if applicable).

Each state can select one Grange youth to be recognized by the National Grange as its State Youth Recruiter of the Year. The national award winner will receive a cash prize of \$50.

Considerations for selection should include, but not exclusively,

- Number of members recruited in a year
- Service on a Grange Growth team
- Assistance with subordinate Grange membership growth activities and/or events, fair booth, mall/library display
- Present the four steps of membership recruitment at subordinate Grange meeting.
- Participate in monthly membership matters Zoom meetings

State Youth Recruiter of the Year Awards will be presented during the Youth Days at National Session, or, at the request of the state, sent to be presented at a state session.

Electronic applications can be found at www.nationalgrangeyouth.org

# Youth Grange Member Recruitment Award Entry Form

Due: September 1 Nominee(s) Name: Nominee(s) State and Subordinate Grange: \_\_\_\_\_\_ Address City\_\_\_\_\_ State\_\_\_\_ Zip Code\_\_\_\_\_ Pease tell us why this person should be selected: Please list specific tasks, projects, initiatives that this youth/young adult has led to increase membership Give some examples of how they have gone above and beyond to help recruit members Feel free to use additional pages if necessary Name of Grange submitting nominee: \_\_\_\_\_\_ Chairperson's Name: City\_\_\_\_\_ State\_\_\_\_ Zip Code\_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

## Distinguished Youth Program & Application

DEADLINE: Postmarked by September 1 to National Youth Director

The Distinguished Youth Program, similar to the National Grange Distinguished Grange Awards Program, was established to encourage our state youth directors to get their youth/young adults to participate in all the programs available to our members as appear in this guide. Being named a Distinguished Youth Program shows your commitment to the youth of our Order, their leadership training, skill enhancement, participation in Grange activities and much more. Only through a strong Grange Youth program can we ensure the vibrant future of our organization.

The Distinguished Youth Program Awards will be presented annually at National Grange Convention and will seek to honor Youth Programs for their work from July 1 through June 30 of the program year. All Distinguished Youth Granges will receive a certificate and be recognized in the annual honors list.

Application available at www.nationalgrange.org

# STATE GRANGE DISTINGUISHED YOUTH PROGRAM

State Granges may qualify for the award by requirements to earn 100 points.  State Grange Name:	, ,	
Name of Submitter:		
Current Grange Position Held:		
Address:		
City/County:	State:	Zip code:
Phone:Ema	ıil:	
Organize a state youth committee/youth committee organized prior to July 1 of the organized). (5 pts)	previous year p	please indicate when it was
Committee Chair	Dat	e Organized
Phone: En	nail:	
Host a state committee organizational me your committee was previously organized	eeting or at leas . (5 pts.)	t 2 committee meetings if
Date	Date	
Have a state youth event, such as camp,	lock-in, retreat.	(10 pts.)
Event Type		Date
Organize a youth activity at State Session.	. (5 pts.)	
Event Type		# of Participants
Host state youth speech, Sign-A-Song cor	itest and Grang	e Trivia contests. (20 pts.)_
# of Speech Participants # of Sign-A-Son	g Participants	# of Trivia Participants

<b>-</b>	Participate in an Apathy Not Allowed program as a State Grange (ex. of programming options: host a youth oriented Capitol Day, sponsor a youth to attend the Washington Experience, work with youth to present a legislative program at the State level; or some equivalent legislative-oriented youth activity or program).  DESCRIBE. (20 pts.)
<u>G</u> y	Host a State Youth Ambassador contest or Young Couple/Young Adult contest. (10 pts.)
	Youth Ambassador(s)Young Couple/ Young Adult
Sy	Allow Youth Officer Team to open or close State Session. (5 pts.)  State Master's Initials:
<b>G</b> y	Submit an article or column to your State Grange newsletter. (5 pts.)
_	Title and Date Published
<b>5</b> /	Submit article to National Grange Youth Director for consideration in youth department blog about your youth program or an event. (5 pts.)
	Title and Date Submitted
<b>G</b> y	Have two Pillar Projects submitted to National Session (10 pts)
	Group/Individuals names Group/Individuals names
Sy	Organize a youth community service project. DESCRIBE. (15 pts.)

Organize a yout at least five yout pts.)	h-oriented membership drive or recruitment activity/program or have th from your state participate in a Membership seminar. DETAILS. (20
Work with your L program or com DETAILS. (20 pts.)	ecturer or other state committee to have a new youth-oriented apetition (have committee chair or Lecturer certify with signature).
Donate at least Youth Fund. (This	\$200 from your State Grange to the National Grange Foundation s donation will also count for your State's National Grange ange application.) (15 pts.)
Total Points:	
I certify to the be	st of my knowledge that the above information is correct.
Printed Name	 Date
Signature of Subr	nitter
Signature of State	 e Master

# SUBORDINATE/POMONA GRANGE DISTINGUISHED YOUTH PROGRAM Find the Application online at:

Subordinate and Pomona Granges may qualify for the award by completing enough of the following requirements to earn 100 points. YOUR GRANGE MUST HOLD AT LEAST TWELVE (Subordinate) OR FOUR (Pomona) LEGAL MEETINGS OR YOU WILL BE DISQUALIFIED FROM SUBMITTING FOR THE AWARD.

Grange Name:		
Name of Submitter:		
Current Grange Position Held:		
Address:		
City/County:	State: _	Zip code:
Phone:	Email:	
Organize a Subordinate or Pomona Gran youth committee organized prior to July pts.)	•	, , , <u> </u>
Committee Chair		Date Organized
E-mail Hold at least two Youth Committee mee		Phone
Date	Date	
Host a Youth Lecturer's Program, Youth S oriented program to entice young mem DETAILS. (10 pts.)		·
Have at least one youth member of your opportunity at the State or National Gran	_	
Name	Opportunity	
Request at least one copy of the Apathy "Apathy Not Allowed" event of your choprogram, service, competition or event. DETAILS. (15 pts.)		·

Take in at least one new member second quarter, June 30. (To subn to application.) (5 pts.)	•		•
Name	Age	Date Obl	igated
Have at least one youth column of National Grange for details about	•	•	•
Website Address		Date	
Have at least one of your Grange National Sign-A-Song competition awareness event at your Grange.	n or host a youth-o	•	<u> </u>
Name	Event Compete	d In	Date
Have at least one of your Grange National Public Speaking compet competition (open to Grange and	rition or host a you	uth-oriented	public speaking
Name	Event Compete	d In	Date
Have at least one of your Grange National Baseball Contest or host Grange (written form is OK). (10 p	a youth-oriented	•	<u> </u>
Name	Event Competed	d In	Date
Organize a Youth Drill Team at your pts.) Date	ur Grange (if prev	viously organi	ized, indicate date). (20
Invite your State's Young Couple, to speak at your Grange. (10 pts.)		lor(s), or State	e Officer who is a Youth
Date	Name(s) of Amb	assador(s)/C	ouple/Officer
Submit article for consideration at Grange to the National Grange for pts.)			
Title			Date Submitted
Submit a list, including names, damail, of all Youth Members in your (ATTACH TO APPLICATION). (15 pt	Grange to the N		

Outstanding Youth. (10 pts.) Applied For/Participated In Name Have at least one of your youth members submit an entry to the National Grange Lecturer's Quilt Block Contest (or State Version) or National Grange Lecturer's Photo Contest (or State Version). (10 pts.) Contest Object was Submitted To Name Have at least one of your Youth attend a State or National Legislative Event, such as a Capitol Day or Fly-In. (15 pts.) Name Event Donate at least \$1 per member of your Grange (as of date of check) to the National Grange Foundation Youth Fund. (20 pts.) Date Amount Total Points: \_\_\_\_ I certify to the best of my knowledge that the above information is correct. Printed Name Date Signature of Submitter Signature of State Master

Have at least one of your Grange's youth members compete in any one of the

following National Programs/Events: John Trimble Youth Legislative Experience; National Youth Officer Team; Horizon Leadership Ambassador Program; or Leadership Award for

## **Grange Baseball**

- Regional Participants will be divided into two teams: Blue Agates or Golden Sheaves. State affiliations do not matter.
- Play will last for five innings or an hour and a half. In the case of a tie breaker an extra inning will be played.
- Each team will get 3 outs per inning. (An out is an incorrect answer.)
- When a player gets up to bat they will get to determine what type of base hit they want: single, double, triple, home run.
- The type of base hit will determine the difficulty of the question.
- Participants will have 15 seconds to answer a single or double question; 30 seconds to answer a triple or homerun question.

Once the teams have been decided, the teams will need to come up with a lineup. Teams cannot help the batter answer a question.

Statistics will be kept on each individual player. The three players from each region with the best slugging percentages will represent the region at National. These participants will be referred to as "Silver Sluggers".

For anyone not participating, team cheering sections are highly encouraged. Cheer gear will be provided by the National Grange Youth Department.

Questions will be gathered from: The National Grange roster, youth programs, past trivia challenges, manual, degrees, Grange history books, Digest of Laws, Journal of Proceedings, etc.

Anyone is able to participate at a regional level, only Youth/Young Adults will be able to participate at National session.

## **Regional Public Speaking Competition**

(Categories Updated)

There will be three categories along with three age divisions as follows:

Youth: 14-21 years of age

Young Adults 22-35 years of age Youth Alumni: 36+ years of age

The age of the contestant as of January 1 determines the age group. For state, regional and national public speaking contest, props will be allowed but must be appropriately sized for the for the room. Points can be deducted for props.

# Category A: Prepared Speech

Contestant's choice of topic – Contestants in Category A will be required to answer an impromptu question at the end of their speech. The questions will be related to the contestant's chosen speech topic. Speeches must be a minimum of 3 minutes and a maximum of 5 minutes. Contestants may use a slide show presentation for their speech, if they so choose. A projector will be provided for use, contestants must provide their own computer and HDMI connection adapter. An paper copy of an outline must be provided for the judges. At National, regional winners' speeches will be judged and the best two will present at the Evening of Excellence.

One overall winner from each region will be selected to showcase at the National Grange Convention. To advance to the National Convention, Grangers must compete in their local region. Best of Show will only be selected from those in the Youth and Young Adult Category. Each Best of Show that showcases at the National Grange convention will receive \$100.

## Category B: Impromptu Speech

An impromptu speech is delivered without preparation or thought ahead of time. No note cards are used, and topics are generally drawn.

- We hope that by establishing an impromptu speech category that members will build confidence and in the future, participate in the prepared speeches or the Grange Commercial Contest
- Impromptu speeches should be at least one minute in length and not longer than 5 minutes.
- Time keeper will hold up hand when the 1 minute mark has been reached and then 4:30 minute mark has been reached so speaker knows when he/she can stop.
- Participants will draw two topics, select their choice of the two and return the other one.
- Competition will be held at the Regional Conferences You need not have participated in a state competition in order to participate.
- Participants must notify National Director of intent to enter prior to the beginning of the contest.

## Category C: Grange Commercial

A Grange commercial is an advertisement promoting the Grange. Prior to regional contest participant(s) must film and edit themselves doing a commercial for the Grange. Can include up to five people in the commercial. Commercials should last between :30-:60 seconds. The participants must include a written script. Commercials must be submitted to the National Grange Youth Director prior to the competition.

## Category D: Youth Ambassador/Young Patron Prepared Speech

State Ambassador and Young Patrons are required to give a prepared speech at their regional conference the year they apply for the National Grange Youth Leadership Team. They must present a speech on one of the following topics:

- What does Grange mean to me?
- What is leadership?
- How can you apply the National Grange mission statement to your future endeavors in the Grange.

The same guidelines as Category A should be followed. Speeches in this category WILL NOT be chosen for Best of Show. Ambassadors/Young Patrons wanting to compete for Best of Show shall enter additionally in Category A.

Ribbons will be awarded to the top three entrants in each category and age division.

## Sign-A-Song Regional Contest

Novice – one who is beginning to learn sign, has had no more than three sign language classes and has entered the sign-a-song contest no more than two years.

Hobbyist – one who signs on an occasional basis and strictly for fun. One who has entered the sign a song contest more than two years.

Group - two or more people signing.

Expert – one who signs professionally. Ineligible for Best of Show, but looking for opportunity to encourage others to participate.

#### Rules

- 1. Each state may send one entry in each category to the regional competition. Selection of the state winners is under the jurisdiction of the State Grange.
- 2. Participants are to supply the National Youth Development Director with three copies of the words to the song they are signing **prior to judging**.
- 3. Participants must provide their own music. A CD player and speakers will be available. Notify the regional conference chairperson if you will need one prior to the event.
- 4. Anyone who is a professional instructor or receives money for signing may only enter in the expert category. Expert category entries are ineligible for the Best of Show. If there is a professional signer in a group entry, it is only eligible in the Expert category.
- 5. Signers must use total communication techniques: Sign Language, facial expressions, mouthing of words for lip reading, finger spelling if appropriate, and body movement.
- 6. Participants must be Grange members.
- 7. Props and costumes are permitted, rhythm is optional.
- 8. Only one song may be signed during the competition performance.
- 9. Participants must sign their own name and song title.
- 10. Participants must inform the audience and judges what type of sign language they will be using. (Pidgin, ASL, ESL, etc.)

The Best of Show will be eligible to showcase at the National Grange Convention in November. To be eligible to participate in National Showcase, you must advance from your local region. Showcase acts will receive \$100 for participating at National Session.

**NEW** Sign-a-Song contestants at National Session will go through a pre-judging before Evening of Excellence, but will still perform at EoE.

Speech and Sign-a-Song judging guidelines and rubrics are available online.

## Grange Ritual Contest- Updated

Can you crack the Grange code? If so, you can present your skills at your **REGIONAL CONFERENCE** and test your skills against other Grangers from across your region.

You can obtain a copy of the code book and the cipher by request from the Assembly of Demeter, High Priest Bruce Croucher, 2514 County Road 25, Clifton Springs, NY 14432, (315) 462-3067, or croubr@fltg.net. Or, you can contact your state master or state youth director for additional information.

Contestants must notify the National Grange Youth Director **two weeks prior to their regional conference** if they are competing. Participants will be judged in their oral presentation of the code. There will be two categories:

Novice – for beginners learning the code (can compete in contest for up to 2 years.) Novice contest winners will advance to the Patron Contest next year.

Patron – for members with two or more years' experience.

The judge(s) will be selected by the High Priest, Assembly of Demeter, certified and able to issue the Award of Merit code reading card to qualifying members.

#### **Novice contest**

Novice contestants will present to the judge the following items from the code book: The Use of the Gavel, Degree Words (1st-4th) Annual Password, Voting Sign, Sign (1st-4th) and Patrons Grip. Novice contest winners will have to compete in the Patron Contest next year.

#### **Patron contest**

The Patron contest is designed to follow the code reading Award of Merit card requirements.

requirements.	
From Section I, contestants must read:	4. Signal At Inner Gate 1st Degree
1. Openingpg. 2-3	pg. 8
2. The Use of The Gavel pg. 5	5. Sign 1st Degree pg. 9
3. Salutations for all Degreespg. 7	6. Salutation 1st Degree pg. 10
4. Password At Outer Gatepg. 8	7. Signal At Inner Gate 2nd Degree -
5. Degree Words 1st Degree pg. 9	pg. 13
6. Degree Words2nd Degree pg. 13	8. Sign 2nd Degree pg. 14
7. Degree Words 3rd Degree pg. 15	9. Salutation 2nd Degree pg. 14
8. Degree Words 4th Degree pg. 17	10. Signal At Inner Gate 3rd Degree
9. Annual Wordpg. 19	pg. 15
10. Voting Signpg. 19	11. Sign 3rd Degree pg. 16
	12. Salutation3rd Degree pg. 16
From the Section II, they must read:	13. Signal At Inner Gate 4th Degree
1. Passing To Different Degrees pg. 4-5	pg. 17
, ,	14. Sign 4th Degree pg. 18
3. Signal At Outer Gate - 1st Degree	15. Salutation
pg. 8	
	From Section I, contestants must read:  1. Opening

Contestants select two of the elements in Section III to compete.

- 1. Sign of Caution pg. 10-11
- 2. Sign of Distress pg. 11
- 3. Patrons General Sign pg. 12
- 4. Sign of Recognition pg. 20-21
- 5. Patrons Grip pg. 22
- 6. Patrons Test pg. 23-24

In case of a tie, the judge can select another portion for the contestants to read to break a tie.

## **Code Book Reading Award of Merit**

Note: Participant may elect to read the entire code book. In electing this option, the participant will be allowed five mistakes

SECTION I:	17. Signal At Inner Gate 2nd Degree		
1. Openingpg. 2-3	pg. 13		
2. The Use of the Gavelpg. 5	18. Sign 2nd Degree pg. 14		
3. Salutations for all Degreespg. 7	19. Salutation 2nd Degree pg. 14		
4. Password at Outer Gatepg. 8	20. Signal at Inner Gate 3rd Degree		
5. Degree Words 1st Degree pg. 9	pg. 15		
6. Degree Words 2nd Degree pg. 13	21. Sign 3rd Degree pg. 16		
7. Degree Words 3rd Degree pg. 15	22. Salutation3rd Degree pg. 16		
8. Degree Words 4th Degree pg. 17	23. Signal At Inner Gate 4th Degree		
9. Annual Wordpg. 19	pg. 17		
10. Voting Signpg. 19	24. Sign 4th Degree pg. 18		
	25. Salutation		
(Participant cannot make a mistake			
within Section I.)	In addition to the above, participant		
	must select two of the following six		
SECTION II:	options in completing Section II.		
11. Passing To Different Degreespg. 4-5			
12. Signals at the Inner Gatepg. 6-7	1. Sign of Cautionpg. 10-11		
13. Signal At Outer Gate 1st Degree	2. Sign of Distresspg. 11		
pg. 8	3. Patrons General Sign pg. 12		
14. Signal At Inner Gate 1st Degree	4. Sign of Recognitionpg. 20-21		
pg. 8	5. Patrons Grippg. 22		
15. Sign 1st Degree pg. 9	6. Patrons Testpg. 23-24		
16. Salutation 1st Degree pg. 10			
	(Participant is allowed three mistakes		

within Section II)

## **Parliamentary Procedure Contest**

### **Purpose**

The purpose of this contest is to encourage Grange youth and young adults to learn to effectively participate in a business meeting and to assist in the development of their leadership, public speaking, and problem-solving skills.

Grange youth and young adult members will use parliamentary procedure to conduct an orderly and efficient meeting, following the meeting format, including the Grange opening and closing as prescribed in the subordinate Grange manual. Teams can follow the opening and closing ceremonies from the 2012 National Grange Subordinate Manual. The Parliamentary Authority for the contest shall be the most current edition of Robert's Rules of Order, Newly Revised.

As part of the contest, they will:

- Demonstrate knowledge of parliamentary law
- Conduct Grange business effectively
- Present a logical, realistic and convincing debate on motions
- Record complete and accurate minutes
- Present memorized speaking parts during the opening and closing ceremonies

Team members will be needed to fill the offices of Master, Overseer, Steward, Chaplain, Secretary and Gatekeeper. During the contest, the offices of Lady Assistant Steward, Assistant Steward, Lecturer, Treasurer, Ceres, Flora, Pomona and Executive Committee will be filled by non-competing Grange members. State Grange Youth Departments will host the state contest and may choose up to two teams to represent their state. Multistate teams are permitted.

#### **Event Rules**

- 1. Notification of having a team is due to the National Youth Director by Sept. 1 of the contest year.
- 2. Team members must be qualified Grange members at the time of qualification. They must be between the ages of 14 35 as of January 1 of the contest year.
- 3. Teams will consist of a Master, Overseer, Steward, Gatekeeper, Chaplain, and Secretary. Additional offices will be filled by the Youth Officer Team.
- 4. The event will consist of the following activities: a.) Written Examination; b.) Opening Ceremonies; c.) Team Demonstration; d.) Closing Ceremonies; e.) Oral Questions.
- 5. Members will conduct a regular subordinate Grange meeting and demonstrate a designated main motion and four additional parliamentary procedure motions.
- 6. It is recommended that the meeting be conducted according to the most current Grange Subordinate Manual. Teams may use whichever opening version they prefer. Opening and Closing Ceremonies should be memorized.
- 7. The most current edition of Robert's Rules of Order, Newly Revised will be the Parliamentary Authority for the contest. If there is a discrepancy between RONR, the Grange Subordinate Manual, and the Digest of Laws, the Digest, followed by the Manual will override RONR.

#### **Event Procedures**

- 1. Team members should arrive at the contest location at least one hour prior to listed event start time to take the exam. Ex. if demonstration begins at 9 am, all team members should arrive by 8 am.
- 2. The room will be set up according to the Grange Manual. Station markers, cloths, and a timer will be provided.
- 3. All team members will be provided with paper and pencils to take notes during their demonstration.
- 4. Team members will have one minute immediately before their team's demonstration to look at their cards. They may not write on or mark the cards or confer/signal to each other during that time or the rest of the demonstration. This one minute will begin when the Master taps the gavel and will be timed by a timer provided by contest coordinators.
- 5. Each member will receive a card listing the main motion and four additional permissible motions. An individual's required secondary motion will be marked by underlining and bolding that motion. The unmarked motions will be made by the other team members.
- 6. The Secretary will not be given a required motion. It is recommended that the secretary make the main motion for contest purposes. Minutes will only be judged in the event of a tie.
- 7. The demonstration will not be over 15 minutes. A time clock will be provided so the team can see. Time will begin when the Master signals with two raps of the gavel and will end at the conclusion of the Closing Ceremonies. A time keeper will hold up cards at the 10 and 14 minute marks if no clock can be provided.
- 8. Teams will begin Opening Ceremonies with team members seated at their stations. No Opening or Closing Drill will be performed. Assistants will walk room to examine and report and assume all members present are correct. The Salute to the Flag and Roll Call of Officers will be performed.
- Team members should have opening and closing ceremonies memorized.
   Manuals will be available if they are not. However, 5 points will be deducted for each team member who uses assistance during opening ceremonies.
- 10. The order of business will begin at the conclusion of Opening Ceremonies and begin with the consideration of New Business. The motion to adjourn is not allowed.
- 11. Each team member will be required to present two debates. Each debate will be worth a maximum of points. If the member exceeds two debates during the demonstration, the top two debates will be counted.
- 12. Only one debate is allowed per motion per team member. The exception to this rule is the motion maker who may make two debates on that motion.
- 13. Only votes from the team should be counted. The additional officers (filled seats) will be instructed not to vote. Should they vote, their votes should be ignored for contest purposes.
- 14. Following the disposal of all New Business, the team will perform Closing Ceremonies.
- 15. Judges will ask one oral question (containing 1 -2 parts) of each team member at the conclusion of their demonstration. Members may not consult with or receive help from team members and must answer individually.
- 16. Business casual dress is highly recommended.

17. It is recommended that Opening Ceremonies take no more than 5 minutes, and Closing Ceremonies no more than 3 minutes. The remaining time should be used for the demonstration of New Business.

#### Written Test:

The 45-minute written test will consist of 25 questions covering:

- Opening and Closing Ceremonies
- Standard Order of Business
- Grange Knowledge
- Permissible Motions

Questions will be drawn from the most current editions of the Grange Subordinate Manual and Robert's Rules of Order, Newly Revised.

#### References/Resources:

- Robert's Rules of Order, Newly Revised (11th Edition)
- National Grange Digest of Laws
- Grange Subordinate Manual
- Dunbar's Manual of Parliamentary Procedure Test Questions
- Robert's Rules of Order, Newly Revised (11th Edition) in Brief

#### Awards:

Awards will be presented to the 1st Place Team, High Scoring Individual, and High Scoring Chair. Participatory awards may be presented to other participants.

Parliamentary Procedure Contest Judges Score Card Worksheet

	Written Test	Opening Ceremony	Debate (2x, 15pts each)	Required Motion	Oral Questions	Individual Total
1 4 1				MOIIOII		+
Master	25	15	30		10	80
Overseer	25	15	30	50	10	130
Steward	25	15	30	50	10	130
Chaplain	25	15	30	50	10	130
Secretary	25	15	30		10	80
Gatekeeper	25	15	30	50	10	130
Individual						
Totals	150	90	180	200	10	680
Main Motion						50
Conclusions						
Reached						65
Team Voice,						
Poise,						
Expression						50
Closing						
Ceremony						20
Team Total						135
Deductions fo	or Overtime	)				
Total Points				1000		

#### **Additional Rules**

President's debate points = Ability to preside, use of the gavel

Only the top 2 debates will be scored

Time limit-deduct 2 points per second over 15 minutes

Conclusions reached = did team deal with business appropriately; no motions left on the floor;

do the decisions make sense?

Opening Ceremonies Memorization – 5 points deducted for each person not having memorized these

Tie Breakers for Teams will be in the following order:

Secretary's Minutes

Written Test-Sum of all scores

Oral Questions-Sum of all scores (will also be used to break ties for the team written test award)

#### **Example Oral Questions:**

Master: What type of vote is required to postpone definitely? Overseer: Is a second needed to refer a motion to a committee?

Steward: What vote is needed for a point of order?

Chaplain: What is the purpose of (Call the) Previous Question?

Secretary: What are the three motions that may interrupt the speaker?

Gatekeeper: What is the purpose of Division of the Assembly?

## Grange Debate - New Regional Contest

Debate is a wonderful way to build critical thinking skills, articulate your thoughts, educate yourself on various topics, form empathy for you opponent and their beliefs, build presentation skills, expand world views, and build confidence.

As Grange Youth, we should be able to gather research on a topic from reputable sources, form and argument/position based on their position. Participants should also be able to listen to the opposing positions(s)/argument(s) and issue a rebuttal with calmness in deliberation, forbearance to those who your differ from and charity toward their motives.

Format: Total estimated time for one round of 40 minutes

Team Pro:	Team Con:
4 Minute speech, 2 minute Cross Examination	4 minute speech, 2 minute cross examination
4 Minute speech, 2 minute Cross Examination	4 minute speech, 2 minute cross examination
1 minute preparation, 5 minute speech	1 minute preparation, 5 minute speech

Speech time refers to 1 person speaking in favor of or in opposition to the resolution without interruption. Cross examination following a speech refers to a period when a member of the team which did not give the speech asks questions of the person who has just spoken.

#### Team structure:

2 speakers, 2 researchers – 1 speaker must be a youth, 1 researcher must be a youth. 1 team per state in the region.

#### Ballots:

Winner is determined by a combination of three ballots:

- 1. Judge vote expert judges decide which team they believe won
- 2. Audience vote the audient votes on who they think won the debate
- 3. Audience shift vote the audience indicates a preference on the topic before the debate round (Strongly agree, agree, neutral, disagree, strongly disagree) and after the debate round. For a movement of position by 1 place (i.e. from agree to neutral) a team is awarded 1 point, the team which has accumulated the most points by this system win this rounds ballot.

#### Potential Topic Areas:

- Food waste/security
- Climate change and its solutions
- Trade (protectionism vs. free trade)
- Or other Grange related policies or topics

The topic for all Grange Debate teams at regional conferences will be given on Friday of the conference and the Debate will take place on Saturday night of the regional conference giving teams time to prepare and research.

## **Grange Display Contest**

(formerly Folding Display Contest)

The goal of the Grange Display contest is to create either a digital or folding display that could be utilized at a county fair, library, Grange open house or other forum to promote the Grange, Grange program or Grange issue.

#### **Contest Rules:**

- 1) All entrants must be youth or young adult members of a subordinate/community Grange
- 2) There will be two age divisions of the Folding Display Contest: Youth Grange members between the ages of 14-21 as of Jan. 1; Young Adult Grange members between the ages of 22-35.
- 3) Each entry must be selected at a state Grange level contest. Each state may send up to one entry per category to national contest. The display theme must be Grange related. State youth directors must notify National Youth Director by Oct. 1 or after state session, of state winners.
- 4) All entries must be exhibited at the National Grange Session; members need not attend to participate.
- 5) A Grange member may enter as an individual OR as a member of a group. All group entry members must be in the same age division.
- 6) Folding Display should be no larger than 3' x 4' and should be able to stand by itself. Digital displays must be on a flash drive and in .MP4, .MPG, WMA format.
- 7) Displays will be judged on content, organization, originality and neatness.
- 8.) Grange member will be responsible for shipping arrangements of display to and from National Grange meeting.

**Grange Display Contest Evaluation Sheet** 

Content- 30 Points  Is the theme well defined  Accurate and appropriate information  Use of Materials	<ul> <li>Neatness: 25 points</li> <li>Pictures and clippings are securely fastened OR</li> <li>Pictures and clippings are in focus</li> <li>Sturdy, durable, attractive, eye</li> </ul>
Organization 30 Points	catching Originality: 15 points
<ul> <li>Arranged in such a way that the theme portrayed can be followed easily and logically</li> </ul>	Creativity

FOLDING DISPLAY CONTES (if submitting a digital disp Name(s)	lay all information should	. ,	) 
Address			
Birth Date	Age	Division(circle) Youth	Young Adult
Display Topic			

## G.R.A.N.G.E Youth Pillar Project

(This is to replace the achievement award seals, Right on Target Award and Focus Area Contest)

An individual or a group, up to three youth/young adults, are challenged to put together an event or project within their Subordinate, Pomona, or State Grange that aligns with one of the six pillars of G.R.A.N.G.E Youth and track that project throughout the events time frame. The event or project must take place between October 1 and September 30<sup>th</sup>. Once the event or project has concluded (and throughout) youth will put together a project portfolio to show their beginning, during, and end progress. Youth will have to complete a planning guide summary to be included in their portfolio.

The Pillar Project is to hone in on the passions, creativity and leadership abilities of Grange Youth and Young Adults. The pillars are meant to be vague because, like many Granges, everything we do is unique and fits for our State, Pomona and Subordinate Granges needs. The pillars serve as the six main things that we should be striving to live by as G.R.A.N.G.E. youth.

A Planning Guide Summary will need to be submitted to the National Youth Director by September 1. Portfolios will need to be brought to National Session by State Masters or State Youth directors by the opening of session to be put on display in the showcase.

## **Project Portfolio**

The project portfolio will need to be divided into 5 sections: Identify Need, Objective, Planning Process (Before), Action (During), Follow-Up (After).

A summary page will need to be included for each project/event. Be as descriptive in each section as possible.

**Identify Need-** This is the section where you will identify the need that will tie into your Pillar of choice. You will need to be specific and detailed.

**Objective:** This is a specific result that you want to achieve within the time frame given. Objectives are measurable. This is the basic tool that underlies all planning and strategic activities.

**Planning Process:** (The Before)- This is the stage of all of the who, what, when, where, how, cost, resources, etc.

**Action:** This section will be the "meat" of your book. It is the section where you detail out everything. Things to be included in this section: emails, letters, other correspondence, flyers/advertisements, social media posts, pictures from the event.

**Follow-Up:** This section will be how you wrapped up your event. Everything that you did following the event; thank-you letters, donations made, etc. This section will also need to include a reflection. Reflections include things that went well, things that you could have done better, things that you feel went well but would change in the future.

## The Six Pillars of G.R.A.N.G.E. Youth

## Growth

Growth in the Grange can mean a lot of things. Membership growth, leadership growth, and opportunities, or even professional growth. This pillar is dedicated to all of the hard work that we put in as Grangers.

#### Ritual

Grange has a very strong and distinct history. Preserving our history and relating their teaching to the present day can be tough. This pillar is dedicated to our history and finding unique ways to make it relevant to today's world.

#### Action

Granges have been long known for doing things in their communities; i.e. dinners, 5K's, food drives, etc. This pillar is dedicated to that action that we do as Grangers.

## **Networking**

This pillar is dedicated to gaining public speaking skills to help promote the Grange or connecting with other states, people in agriculture, in legislation.

## **Grassroots Advocacy**

Grange, since its inception, has been working in legislation as an advocate for agriculture and rural America. This pillar is dedicated to that legislative work and advocacy work that we do as Grangers; i.e. hosting town hall meetings, lobbying.

## **Education**

Education has its own subheading within our Declaration of Purposes. This pillar is dedicated to preparing our youth for leadership positions and giving them the opportunity to be good leaders and empowering their leadership skills.

## G.R.A.N.G.E Pillar Project Inspiration Calendar

Pillar	Possible Dates	Possible Events to Plan/Ideas to help with Pillar Projects
<b>G</b> Growth	December and January	<ul> <li>Membership Drive</li> <li>Grange Hall Open House</li> <li>Hosting Workshops about Professional Growth for your community- ie; Budget 101, preparing taxes, resume building, Living Will preparation, etc.</li> </ul>
Ritual	February and March	<ul> <li>Practice Code Reading</li> <li>Hold a Degree Discussion in each of the seasons that coincides with the 1st four degrees.</li> <li>Host a Degree Day</li> </ul>
Action	April and May	<ul> <li>Grange Month Activities</li> <li>Plan a Community Service Project</li> <li>Organize a fundraiser for your Grange or specific cause</li> <li>Host a food drive</li> </ul>
Networking	June and July	<ul> <li>Regional Conferences</li> <li>Vamp up your Social Media- Contact your State Communication Director and see where you can help give a youth perspective on social media posts</li> <li>Talking to State and Local Legislators</li> </ul>
Grassroots Advocacy	August and September	<ul> <li>State Grange Preparation and Resolutions</li> <li>Election Preparation</li> <li>Talking to State and Local Legislators</li> <li>Hold a candidate forum/town hall meeting</li> </ul>
<b>E</b> Education	October and November	<ul> <li>Deaf Awareness Activity in your community</li> <li>Work with Juniors on their Passports</li> <li>Leadership Workshops</li> </ul>



# Planning Guide Summary (This page can be modified, but all headings need to be in the correct order)



Identify Needs	
Objective	
Planning Process	Who, What, When, Where, How, Resources, Cost, etc.
Action	
Follow-Up	

## National Grange Youth Officers Team

APPLICATION POSTMARK DEADLINE: September 1
-Applications must be sent to the National Grange Youth Development Director

Purpose: To assemble a team of Youth from across the nation to open the National Grange convention on Friday morning at the annual session. This will provide more youth with an opportunity to participate in the National Grange convention.

- The Grange Youth Officers Team will march in, open the Grange in the fourth degree and march out.
- Master, Overseer, Steward, A.S., L.A.S., G.K., and Chaplain have speaking parts.
- Lecturer will need to select an opening song.
- Secretary will need to be prepared to call the roll of Youth officers which will be
  established following the application process. Secretary is responsible for learning how to
  pronounce the names of the officers correctly.
- Ceres, A.S., and L.A.S. will need to know how to present the flag properly according to the Official Flag presentation ceremony offered by the National Grange.
- A.S. and L.A.S. may submit suggestions for the seating & retiring drill. Also, please limit the time of the opening drill to 6 minutes and the retiring drill to 3 minutes.
- Musician applicants must submit a musical demonstration tape or CD. Musical piece should be no more than 3 minutes. Musician may make suggestions for March Music. The National Youth Development Director will screen any music suggestions for appropriateness.
- There are 18 offices to be filled: Master, Overseer, Lecturer, Steward, A.S., L.A.S., Chaplain, Treasurer, Secretary, Gatekeeper, Ceres, Pomona, Flora, and four executive committee positions and Musician.
- Those applying for a position should be Grange members who are at least 14 years of age and not over 35 years of age.
- The National Grange Youth Development Director will contact each applicant with additional questions during the selection process.
- The selection process will be based on letters of recommendation as well as the application.
- **NEW** Applicants must have attended a regional conference the same year they apply and participate in the Impromptu Speech or Grange Commercial contest. If applicant is their state winner for prepared speech or sign a song contest they will fulfill this requirement.
- **NEW** Youth may not serve twice in the same office. Pomona and Flora will be considered one office as well as Executive Committee.
- **NEW** Youth Officers will participate in an Officer Meet and Greet at National Session on Wednesday night. This is a networking and learning opportunity for the Grange Youth.

- NEW Applicants must attend their local regional conference the year they apply.
- Youth Officers, or their individual states, are responsible for their <u>own transportation</u>, <u>and</u>
   some <u>meal costs</u>. Youth housing (4 per room) at the National Convention will be available for any who wish to participate.\*\*\*
- Youth Officers will get complementary tickets to the G.R.O.W. Club Reception, Celebration Banquet and the Youth Tour.
- Each applicant will be notified of the results no later than September 20th, so that each has adequate time to make travel arrangements
- Applicants must submit <u>two</u> letters of recommendation from a member of their local Grange
   –preferably master and state youth director or state Master. Letters of recommendation
   should be from the year of application.
- Applicants must be committed to memorizing their speaking part if the office they are
  applying to fill has a speaking part. Each Applicant must be willing to comply with the dress
  guidelines that will be established for Youth officers.
- Current Horizon Leadership Ambassadors and John Trimble Youth Legislative Experience delegates are not eligible to apply.

\*\*\*\* Youth housing at the National convention will be available for any who wish to participate. If funds are available in the Grange Foundation Youth Leadership Fund financial assistance will be given for lodging and meals. If funds are not available all expenses incurred will be the responsibility of the youth participating.

## National Grange Youth Officer Team Application

Name		Ge	Gender	
Address		_ City, State, Zip		
Email (print clearly)				
Phone ()		Age as of Jan.	1	
Grange Name and #			State	
Please list the offices you	are interest in filling	g in order of preference	:	
] st	2 <sup>nd</sup>	3 <sup>rd</sup>		
What facts would preven death?	,			
If a student, have you ob	tained permission f	rom teachers/professor		
How are you going to par	y for the trip?			

**Biographical Information**: Description (5-8 lines) about yourself and/or family to be used for display purposes through the National Session. Enclose or send 3 4"x6" color photos including one picture of the family. The pictures and bio will be scanned and be included on a video that will play throughout various functions throughout National Session.

**Grange Experience** (Please Provide Information on a separate sheet)

- A. Subordinate/Community Grange Years
- B. State/National Years
- C. Subordinate Offices Held or Committees
- D. State Offices Held or Committees
- E. Any additional Grange experience you'd like to share.

**Leadership Experience** (Please provide information on a separate sheet)

- A. Community and Service Programs participated in by you and leadership given (civic and service clubs, professional organizations, church, school, etc.)
- B. List significant offices held or awards achieved while participating in your organizations.
- C. What additional award(s) and recognition have you received in the past?
- D. What are your leadership goals for the next five years?
- E. Why do you want to be a member of the National Grange Youth Officer Team?

I hereby apply to be considered for the National Grange Youth Officer Team. I understand that as a Youth Officer I am expected to attend workshops and the youth tour at National Session. If I fail to comply I will reimburse the National Grange Youth Department. I also understand that funding may not be available in the Grange Foundation Youth Leadership fund to provide assistance for lodging and meals. If funds are not available, I am responsible for expenses incurred.

Your Signature	 	
Parent Signature (if under 18)		

#### **Subordinate and State Certification**

This certifies that the above-named person is an active member in good standing of our Grange, and is eligible to participate in this program, and that the information contained in this report is correct. Also, I understand that funds may not be available for the Grange Foundation Youth Leadership and our Grange may need to provide assistance to cover lodging and meal expenses at National Session of the above-named person.

Subordinate Master or Secretary Signature	
State Youth Director Signature	
State Master Signature	

To be included with application;

Two letters of recommendation

- Subordinate Grange, preferable Master or Secretary
- State Youth Director or State Master

## John Trimble Youth Legislative Experience

DEADLINE: September 1

## Opportunities for Legislative Experience

National Convention Youth Legislative Experience will provide opportunities for one or two Grange Youth, age 16-35, with an interest in the legislative aspect of the National Grange to see the inner workings of committees and the grassroots legislative policy development effort at the National Grange Convention.

- Each youth will serve on one of the legislative committees reviewing resolutions as a voting member of the committee and as a youth staff assistant to the National Grange Legislative Director. Participants will watch the delegate body take action on the resolutions and assist in other ways.
- An individual may participate in the program a maximum of one time.
- As a youth staff assistant, they will be assigned some additional logistical duties so that
  they can see how the backroom production process works at the convention. These
  duties will not conflict with the opportunities of seeing the National Delegates work on
  the floor.
- As guests of the National Grange their room cost will be paid (which will be shared with other participants) plus meals or tickets to certain meal functions.
- Transportation will be participant's responsibility.
- Any participant who fails to comply with the guidelines set up will be expected to pay their own expenses.
- Applications will be submitted to the National Youth Development Director, who will share applications with National Legislative Director and National Master in making selection of participants and assignment to committee.
- Applicants must have attended a regional conference the same year they apply and participate in the Impromptu Speech or Grange Commercial contest. If applicant is their state winner for prepared speech or sign a song contest they will fulfill this requirement.
- Please include letters of recommendation from your Subordinate (community) Grange Master, state youth director (if applicable) and your State Grange Master. Letters of recommendation should be from the year of application.
- Applications can be obtained from your State Youth Director, the National Youth Development Director, State Masters or the National Grange Website at www.nationalgrangeyouth.org.

Applications must be postmarked by September 1 to the National Youth Development Director.

## John Trimble Youth Legislative Experience Application

		Grange No
County	State	National Convention Region
Name		Gender:
Address		
City, State, Zip Cod	e	
Phone	E	-Mail address
Age as of Jan. 1		Facebook ID:
display purposes the one picture of the t	rough the Natio family. The pictu	on (5-8 lines) about yourself and/or family to be used for onal Session. Enclose or send 3 4"x6" color photos including ures and bio will be scanned and be included on a video nctions throughout National Session.
Date of joining Gra	ngeTo	otal average meeting attendance in past year
Number of regular	Subordinate Gro	ange meeting held in the last year
Number of regular	Subordinate Gro	ange meetings you attended this last year
Highest Degree hel	d in the Grange	
Current Office or C	ommittees servi	ing on?
A. Subordinate B. State/Nation	/Community Gr	e Information on a separate sheet) range Years

C. Subordinate Offices Held or Committees

E. Any additional Grange experience you'd like to share.

D. State Offices Held or Committees

**Leadership Experience** (Please provide information on a separate sheet)

- A. Community and Service Programs participated in by you and leadership given (civic and service clubs, professional organizations, church, school, etc.)
- B. List significant offices held or awards achieved while participating in your organizations.
- C. What additional award(s) and recognition have you received in the past?
- D. What are your leadership goals for the next five years?
- E. Legislative Experience you have participated in to date: (For Example, resolutions written, state convention delegate or attendance at business sessions, local government experience, etc.)
- F. How do you plan to use this experience in your own Grange, Pomona or State?

What is your legislative area of interest? Please	e prioritize 1,2,3,etc
Citizenship & Public Affairs	Agriculture
Conservation & Natural Resources	Education & Health
Labor & Judiciary	Transportation &Taxation
Applicant's Signature	
Applicant's Parent's Signature (if under 18)	
Subordinate Grange Certification This will certify that the above-named person is Grange and is eligible to participate in this proteins report is correct to my knowledge.	
Youth Chairman (Signature)	Date
Subordinate Master (Signature)	Date
State Certification State Youth Director (Signature)	Date
State Master (Signature)	Date
Return this form to the National Grange Youth September 1.	Development Director postmarked by
Please include the letters of recommendation Grange Master.	from your Subordinate Master and your State

## Horizon Leadership Ambassador/Young Patron Program

DEADLINE: Sept. 1

The purpose of the Horizon Leadership Ambassador program is to provide an opportunity for Youth, Young Adults and Young Couples, selected to represent their state at a National Grange convention, to build their leadership potential; broaden their view of the Grange by experiencing a National Convention; receive educational training to use in their own states; and build relationships with Grangers throughout the nation by having fun.

The National Grange Horizon Leadership Ambassador program is an opportunity for youth selected by their state to participate in activities as guests of The Grange Foundation, Youth Leadership Fund.

The National Grange will provide scholarship assistance toward room and meal costs at the National Grange convention for Horizon Leadership Ambassador program.

Each state may send two youth (one male, one female) and two young adults or a young couple, who meet the following criteria:

- Youth ambassadors must be 16-21 years of age at the time of their state selection, have observed their 16th birthday, but not their 23rd birthday by December 31 of the year they attend the National session. These individuals must also be single, never been married, may not have children and must not marry and/or have children during term of service. If under 18, must have parent's consent.
- Young Adults/Young Couples must be between the ages of 22-35, have observed their 22nd birthday, but not their 37th birthday by December 31 of the year they attend national session.
- o Ambassadors, Young Patrons and Young Couples must have been a Grange member for a minimum of one year at the time they attend National Session.
- Previous State Ambassadors/Young Patrons/ Young Couples who have participated in this program at the National Grange Convention are not eligible. Exception: Young Adults who are former Youth Ambassadors are eligible to participate in the Young Patron Program.
- o Ambassadors/Young Patrons/Young Couples must meet their state's requirements.
- Ambassadors/ Young Patrons/Young Couples must be able to attend the National convention to represent their state during Youth activities days. (Wednesday evening through Saturday).
- o **NEW** Ambassadors/Young Patrons must attend their regional conference they year they apply. They must also present a prepared speech at their regional conference. This speech will not be considered for Best of Show or selected for National. Exception: If the Ambassador/Young Patron is their state's winner for Prepared Speech/SAS contest they will meet this requirement.

- Ambassadors/ Young Patrons/Young Couples must attend a state session in the past two years
- o Official Application form must be completed and postmarked by September 1. Send to the National Grange Youth Development Director.
- o The following letters of recommendation are to be sent with the application:
  - Person from outside the Grange (teacher/professor, Organization/Club Leader, etc.)
  - Subordinate Grange, preferably Master or Secretary
  - State Master or State Youth Director

NOTE: Letters of Recommendation should be from the year of application.

- NEW Ambassadors/Young Patrons/Young Couples must submit the following along with their application:
  - An example of a social media post that would be used to promote membership
  - A short essay (350-500 words) about why they want to be considered for the National Grange Youth Leadership Team
- Horizon Leadership youth ambassadors will be housed together at the National Grange Convention with up to three other official participants per room.
- o Young Adults will be housed in the same area with up to three other official participants per room. Young couples will be housed one per room.
- Horizon Leadership Ambassadors/ Outstanding Young Patrons will be recognized at the National Convention.
- Ambassadors/ Young Patrons or their individual states are responsible for their <u>own</u> <u>transportation and some meals.</u> Youth housing is available at National Convention for anyone who wishes.\*\*\*
- The Grange Foundation Youth Leadership fund will provide each ambassador with the following tickets:
  - Youth Tour, Celebration Banquet and Invitation to GROW Club Reception
- o Youth Ambassadors/ Young Patrons are <u>required</u> to bring a ½ inch wide binder with photos and highlights from their year as Ambassador or Young Patron to National Session. The binders will be placed on display in the idea fair and reviewed by the judges. The binder needs to show how they have exemplified what it means to be a G.R.A.N.G.E. Youth. (See the Six Pillars for more details)
- Young Couples will be viewed as one entity. They will apply together, but they will be interviewed separately and together at National Session when being considered for the National Grange Youth Leadership Team.

\*\*\*Youth housing at the National convention will be available for any who wish to participate. If funds are available in the Grange Foundation Youth Leadership Fund financial assistance will be given for lodging and meals. If funds are not available all expenses incurred will be the responsibility of the youth participating.

# National Grange Horizon Leadership Program Application DEADLINE: September 1

StateS	Subordinate Gro	ange & No			-
Name					-
Mailing address_					-
City, State, Zip Co	ode		Phone	number	
E-mail address					-
Youth Ambassad	lor: (Circle) Male	Femo	ale		
Young Adults: (Circ	cle) Male	Female	Couple		
Age as of Jan. 1:					
Parents Names (\	Youth Ambassac	dors only)			-
display purposes including one pic	through the Nat cture of the fami	tional Session ly. The pictur	. Enclose or sees and bio wi	rself and/or family to be used end three 4"x6" color photos ill be scanned and be include out National Session.	
Date of joining G	range	Total averag	e meeting at	tendance in past year	
Number of regulo	ar Subordinate C	Grange meet	ings held in th	ne last year	
Number of regulo	ar Subordinate C	Grange meet	ings you atte	nded this last year	
Highest Degree h	neld in the Granç	ge\$	_		
Current Office or	Committees ser	ving on?			
What activities/e couple/young ad	•	ate require y	ou to particip	oate in as an ambassador/yo	ung

**Grange Experience** (Please Provide Information on a separate sheet)

- A. Subordinate/Community Grange Years
- B. State/National Years
- C. Subordinate Offices Held or Committees
- D. State Offices Held or Committees
- E. Any additional Grange experience you'd like to share.

## **Leadership Experience** (Please provide information on a separate sheet)

- G. Community and Service Programs participated in by you and leadership given (civic and service clubs, professional organizations, church, school, etc.)
- H. List significant offices held or awards achieved while participating in your organizations.
- I. What additional award(s) and recognition have you received in the past?

Last state session attended in the past two (2) years \_\_\_\_\_

- J. What are your leadership goals for the next five years?
- K. How do you plan to use this experience in your own Grange, Pomona or State?
- L. What have you done to promote membership in the Grange? How many people have you encouraged to join Grange, how many actually joined?

Regional Conference Attended
Your Signature(s)
Parent Signature (if under 18)
Subordinate Certification: This will certify that the above-named person is an active member in good standing of our Grange, and is eligible to participate in this program, and that the information contained in this report is correct.
Subordinate Youth Chairman or Secretary Signature
Master's Signature
State Certification: Youth Director's Signature
State Master's Signature

Three letters of recommendation are to be sent in addition to this application:

- i. Person from outside the Grange (teacher/professor, Organization/Club Leader, etc.)
- ii. Subordinate Grange, preferably Master or Secretary
- iii. State Master or State Youth Director

## National Grange Youth Leadership Team

Up to two youth, preferably one male and one female, and up to two Young Adults who have shown outstanding mentoring abilities as a Horizon Leadership Ambassador/ Young Patron will be selected to serve as the National Grange Youth Leadership Team for a one-year term. Dependent on Youth department funding, the National Youth Leadership Team will also receive membership development training and assist with National Grange-sponsored activities. They will also assist with several National Grange Youth Department leadership and development projects.

A selection committee, appointed by National Youth Development Director, will select the team members. The committee will judge the candidates based on ambassadorship, an interview, speaking ability and their leadership qualities.

The first alternates must be willing to step in should the Ambassadors not be able to finish his/her term.

Their duties would include:

#### Throughout the year:

- Help organize and promote Grange Youth Zoom meetings.
- Write a minimum of one article for the Patrons Chain Newsletter and Good Day!
   Magazine (a rotation will be established for the team)
- Assist with ongoing Youth Department activities and projects.
- Be available to travel as a representative of the National Grange Youth Department, as budgets permit.
- Assist youth director with management of Grange Youth social media.

#### For National Session

- Helping the Horizon Leadership participants know where things are at the hotel.
- Greeting upon check-in and helping them find their rooms.
- Involving those who are reluctant to become involved.
- Assisting the Director with details of convention. For example, in contacting
  participants when last minute changes are made or instructions are needed, or being
  at a workshop when Director needs to be somewhere else.
- Act as a facilitator for workshops when needed.
- Provide valuable input as to age appropriate workshops.
- Arrive at convention Monday to meet with Director before participants arrive.
- Sit in on session committee meetings (National Grange Master will appoint the committee)
- Plan get-acquainted activities for Wednesday evening.
- Assist and/or lead other Youth events during National Session

Grange Foundation Youth Leadership Fund will pay transportation costs to the convention, plus hotel costs at the convention and the meal functions required to attend Tour, Host Banquet, GROW Club Reception, and celebration banquet.) All other meals would be at their own expense.

## G.R.O.W. Club: "Go Right On Working"

The G.R.O.W. Club is an elite club that is made up of Grange members who have participated in the National Grange Prince, Princess, Young Couple, Young Patron, Ambassador or Horizon Leadership programs or have served as Youth team members or as a National Grange Youth Director.

- A. All G.R.O.W. Club members uphold the theme of the Club by assisting in developing and promoting local, state and national youth programs.
- B. All G.R.O.W. club members are encouraged to wear their Grow Club Pin.
- C. An Annual reunion/meeting will be held at the National Convention with the possibility of introducing the newest members of the Club.
- D. G.R.O.W. Club members are expected to encourage their local Granges, Grangers, Pomona Granges and State Granges to support the Grange Foundation Youth Leadership Fund.
- E. An address and e-mail database will be continually updated of current members.
- F. G.R.O.W. Club members have benefited from the Youth Leadership Fund; therefore they realize the value of the Fund. G.R.O.W. Club members will act as a "Booster Club" for the Youth Leadership Fund. G.R.O.W. Club members are encouraged to submit fund raising ideas. G.R.O.W. Club members may be utilized in fund raising efforts.
- G. G.R.O.W. Club members will elect a board, which will consist of six elected members and two ex-officio members. One (1) representative from each of the following regions shall be elected by a majority vote at the annual meeting: Eastern, Great Plains, Midwest, Northeast, Southeast and & Western. A rotating board has been established; therefore allowing each member to serve for three years. The board shall select their own officers. The National Grange Master/President and the National Youth Development Director will serve as ex officio members.
- H. The G.R.O.W. Club board will be instrumental in planning the yearly activities for the G.R.O.W. Club.

Find the current G.R.O.W. Club representative under the GROW club tab on the National Grange Youth Website.

## National G.R.O.W. Club Travel Scholarship

The G.R.O.W. Club has established a scholarship to assist Horizon Leadership or National Youth Officer Team participants cover some of their costs to attend national session. Applications are due October 1st. Winners will be announced at National Session during the G.R.O.W. Club reception. **Applications are available online.** 

## National G.R.O.W. Club Academic Scholarship Deadline October 1st

#### **SCHOLARSHIP DETAILS**

Purpose: The purpose of the National Grange Scholarship is to assist in the educational expenses of Grange members from across the United States.

- 1) The GROW Club Board will award at least one scholarship in the amount of \$500. The number of scholarships will be determined by the amount of funds available.
- 2) Selection will be based solely on the application. The selection committee will consist of the members of the National GROW Club Board.
- 3) Scholarship winner will be announced at the National GROW Club Banquet.

#### **SCHOLARSHIP INSTRUCTIONS:** Please read all instructions carefully.

- 1) Please complete application, answering all questions and providing the required attachments. Total application including attachments must not exceed 10 single sided pages.
- 2) Complete applications with attachments must be postmarked on or before September 1. Incomplete or late applications will be rejected, NO EXCEPTIONS. The National GROW Club Board will not inspect applications for completeness prior to the deadline.
- 3) Please submit necessary application signatures.
- 4) Please send completed application to National Youth Director.

#### **ELIGIBILITY REQUIREMENTS:**

- 1) Must be a current Grange member in good standing.
- 2) Must be a full-time student enrolled in a college, university, community college, technical institution or trade school.
- 3) Must complete application with all required attachments sent in one package.

#### **REQUIRED ATTACHMENTS**

- 1) Transcript: Graduating high school seniors must submit high school transcript. Those who have completed any semesters of college and are currently enrolled in college must submit a college transcript.
- 2) ONE letter of recommendation from a leader in your Subordinate Grange who is not your relative.
- 3) ONE Letter of recommendation from a source other than a relative.

  NOTE: Letters of Recommendation should be from the year of application

#### STATEMENT OF APPLICANT AND GUARDIAN

I certify that all information given on this application is true and complete to the best of my knowledge. If requested, I agree to give proof of the information on this application. I understand that the selection committee may review information on this application and my transcripts. I acknowledge that I disclose my Social Security Number as a voluntary but necessary action for the purposes of identification. If selected to receive a scholarship, I give permission for a publicity release.

Applicant Signature:	Date:		
Guardian Signature:	Date:		

## G.R.O.W. Club Scholarship Application

Ful	ll Name
SSI	N#Birth Date
Cι	urrent Address
Нс	ome PhoneCell Phone
Εm	nail
Ye	ears of Subordinate Grange membership
Gr	ange Name and Number
Nc	ame of High SchoolCity
Co	ollege where you are to be enrolled
Co	ollege City and State
Mo	ajor Expected Graduation Date
Ple	ease answer the following questions. You may use additional paper if necessary.
1)	List Grange activities you've participated in over the last three years on Local, Pomona, Regional, State and National levels.
2)	List school and other non-Grange activities in which you are involved.
3)	Extracurricular activities, service projects and office or leadership positions held.
4)	Please list Awards and Recognitions over the last three years.
5)	Explain your long-range goals for school, employment.

6) Explain how your experiences in the Grange will benefit your future.

# NJHA and Grange Youth Horticulture Identification and Judging Contest

This year, the National Grange Youth Department and National Junior Horticultural Association have partnered together to encourage horticultural education. Horticultural education was a passion of Wib Justi, first National Grange Youth Development Director. He was involved with NJHA, fostering a partnership between the two organizations.

Started in 2015, a Grange division has been added to the NJHA Horticultural Identification and Judging Contest. In addition, Grange youth can participate in other NJHA national contests. To learn more about these contests and for entry deadlines, go to www.njha.org.

## Horticulture Identification and Judging Contest

## Purpose of the Contest

The production, marketing and buying of fruit, vegetable, flower and ornamental crops requires a detailed knowledge of many subject matter disciplines. This contest is a training program concerned with teaching youth to recognize and identify some of the most important horticultural crops, to learn criteria influencing quality and to be able to answer questions and solve problems relating to the art and science of horticulture.

### National Program Chair contact:

Terry Berke, Ph.D.; Senior Plant Breeder, Hot Peppers, Monsanto Vegetable Seeds

37437 State Highway 16, Woodland, CA 95695

Phone: (530) 669-6119; Cell: (530) 383-2349; Fax: (530) 666-6791

Email: terry.berke@monsanto.com

## **Rules and Regulations**

#### Team Guidelines

- a. The Grange team consists of 3 or 4 individuals aged 14-21.
- b. Contestants who have previously placed first (Grand National Award Winner) or been a member of a first-place team will participate in the Honors Division.
- c. The top individual in the Honors Division is automatically ineligible for further competition.
- d. Coaches and other individuals not competing in the contest will not be allowed in the contest room while the contest is being conducted. After the last paper has been turned in the contest room will be open for observation and photography of the identification and judging sections. Answers will be placed on the entries.
- e. Entry Deadline: September 15. Consult with your leader for additional information.

#### Contest Format

The horticulture contest consists of three sections (Judging: 80 pts., Identification: 200 pts. [250 pts. For honors] and Horticultural Knowledge: 160 pts.) for a total point score of 440 pts. (490 pts. for honors).

## <u>Judging</u>

Eight classes of four (4) plates each will be judged on the basis of condition, quality, uniformity, true to type, and size. Two classes will be taken from the list of four commodity groups to be identified/judged (fruits and nuts, vegetables and herbs, flowering and indoor plants and woody ornamentals). Plates in each class will be ranked from first to last. Scores will be determined by a Hormel calculator. Oral reasons will not be required of contestants.

#### <u>Information</u>

Eighty (80) objective questions (true-false and multiple choice) will be taken from information in the study manual and on this section of the website. Questions will test the contestant's knowledge of cultural practices for horticultural crops, plant science, pesticides, horticultural careers and other topics related to the production, processing and consumption of horticultural crops.

#### <u>Identification</u>

One hundred samples (100) will make up the third segment of the contest. Twenty-five (25) samples will be taken from each of the four (4) commodity groups. These commodity groups will be separated onto different tables and the participant will have a complete list of all items which could potentially appear. Specimens may be alive or preserved plant parts such as, but not limited to: stems, twigs, leaves, flowers, seeds, fruits, roots, bulbs, tubers, or plant products. Participants in the honors division of the contest will identify 25 additional specimens. The specimens will come from all four groups and will not be segregated by category (randomly mixed).

#### **Awards**

Up to 5 teams and 10 individuals may receive medals based on the number of entries in each division. The top individual and team will receive gold medals; second place when awarded will receive silver medals; and any other placements awarded will receive copper medals. The top team in each division will also receive a plaque. Top individuals in each of the divisions may also be eligible for a cash prize when available. The highest overall scoring individual of all the divisions is also eligible for a monetary prize in years that monies for such are available.

For more information visit: <a href="http://njha.org/contests">http://njha.org/contests</a>

## **National Grange Child Protection Policy**

The National Grange is committed to providing an environment that is safe for Juniors and Youth during National Grange activities. This policy is designed to protect our young people, instill confidence in those entrusting us with their children, and protect adult volunteers and staff from allegations that may be unwarranted.

Any individual age 18 and above, in a leadership position working directly with Juniors and Youth under 18, must obtain a clean and clear **national background check** through a company approved by the National Grange Executive Committee. It is highly recommended that the online service Safegatherings.com be used. All reports are kept confidential by Safe Gatherings and are not in possession of the National Grange, and are valid for two years.

Any individual age 18 and above, in a leadership position working directly with Juniors and Youth under 18 must obtain a clean and clear background check before their participation in any National Grange sponsored event. These events include but are not limited to: National Grange Session, Regional Conferences, Camps (i.e. Revival), and any other National Grange sponsored events.

The costs to obtain these background checks will be borne by the individual unless they are National Grange Staff, Directors, or members of the National Grange Youth Team, when the cost will be paid from their National Grange budget.

If an individual fails the background check they will not be permitted to work with Junior Grangers and/or Youth age Grange members.

#### Guidelines

Two deep leadership – there should always be at least two leaders age 21 or older at all Junior or Youth functions.

No one-on-one contact – One-on-one contact between adults and Juniors or Youth under 18 is not permitted. If the necessity for one-on-one interactions between adults and children arises, the interaction should occur in an unenclosed area and with the knowledge of another adult.

Adopted August 20, 2019